

**1. Effect of marital status**

Do you feel that [being married/not being married] has mostly had:

*Asked of those currently working*

	Registered voters		Gender		Age (4 category)				Race (4 category)			
	Total	Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
A positive effect on my career	26%	30%	33%	19%	23%	27%	27%	24%	26%	19%	34%	21%
A negative effect on my career	6%	6%	9%	4%	7%	8%	6%	2%	6%	4%	7%	7%
Not much effect on my career either way	37%	37%	32%	41%	34%	35%	40%	37%	38%	41%	25%	34%
Not sure	8%	6%	8%	9%	12%	12%	7%	3%	7%	12%	9%	17%
This question does not apply to me	23%	20%	18%	27%	24%	17%	19%	34%	23%	23%	26%	21%
Totals	100%	99%	100%	100%	100%	99%	99%	100%	100%	99%	101%	100%
Unweighted N	(991)	(732)	(448)	(543)	(223)	(207)	(354)	(207)	(660)	(131)	(113)	(87)

	Total	Party ID			2016 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
A positive effect on my career	26%	26%	21%	33%	28%	36%	19%	34%	40%	22%	25%	25%	31%
A negative effect on my career	6%	5%	7%	7%	5%	6%	5%	6%	13%	5%	7%	6%	7%
Not much effect on my career either way	37%	40%	36%	33%	42%	33%	40%	35%	28%	40%	43%	34%	33%
Not sure	8%	8%	11%	5%	8%	5%	9%	6%	8%	11%	5%	9%	9%

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	Total	Party ID			2016 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
This question does not apply to me	23%	20%	26%	23%	17%	20%	27%	18%	11%	22%	21%	26%	21%
Totals	100%	99%	101%	101%	100%	100%	100%	99%	100%	100%	101%	100%	101%
Unweighted N	(991)	(368)	(396)	(227)	(305)	(243)	(449)	(285)	(158)	(174)	(206)	(345)	(266)

## 2. Treated better by employers - married

Thinking about the place where you work, who do you think is generally treated better by your employers?

*Asked of those currently working*

	Registered voters		Gender		Age (4 category)				Race (4 category)			
	Total	Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Women who are married	10%	11%	10%	11%	17%	16%	3%	0%	8%	11%	12%	26%
Women who are not currently married	8%	9%	12%	4%	13%	12%	3%	6%	7%	9%	17%	0%
Both groups are treated equally	51%	54%	45%	58%	40%	46%	60%	53%	54%	52%	42%	31%
Not sure	15%	13%	16%	14%	17%	14%	16%	12%	14%	16%	17%	24%
This question does not apply to my workplace	16%	13%	18%	13%	12%	13%	17%	29%	17%	13%	11%	19%
Totals	100%	100%	101%	100%	99%	101%	99%	100%	100%	101%	99%	100%
Unweighted N	(437)	(355)	(222)	(215)	(98)	(126)	(181)	(32)	(285)	(66)	(53)	(33)

		Party ID			2016 Vote		Family Income (3 category)			Census Region			
	Total	Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Women who are married	10%	12%	8%	10%	10%	11%	9%	12%	13%	16%	12%	10%	4%
Women who are not currently married	8%	12%	2%	12%	8%	10%	6%	8%	13%	13%	7%	4%	11%
Both groups are treated equally	51%	51%	49%	52%	56%	57%	51%	56%	47%	47%	52%	49%	55%
Not sure	15%	13%	21%	11%	13%	10%	16%	12%	14%	11%	13%	20%	15%
This question does not apply to my workplace	16%	12%	19%	16%	13%	12%	19%	13%	13%	13%	16%	17%	15%
Totals	100%	100%	99%	101%	100%	100%	101%	101%	100%	100%	100%	100%	100%
Unweighted N	(437)	(176)	(157)	(104)	(156)	(115)	(155)	(155)	(95)	(81)	(91)	(153)	(112)

### 3. Given flexibility - married

Thinking about the place where you work, who do you think is more likely to be given flexibility in terms of things like working hours?

*Asked of those currently working*

	Registered voters		Gender		Age (4 category)				Race (4 category)			
	Total	Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Women who are married	17%	18%	20%	13%	31%	28%	3%	3%	16%	21%	21%	18%
Women who are not currently married	5%	5%	4%	6%	11%	5%	3%	0%	4%	1%	15%	5%
Both groups are treated equally	47%	51%	44%	51%	35%	42%	59%	45%	50%	45%	44%	32%
Not sure	14%	12%	14%	14%	11%	12%	16%	17%	12%	19%	10%	24%
This question does not apply to my workplace	16%	14%	18%	15%	13%	14%	18%	34%	18%	13%	10%	21%
Totals	99%	100%	100%	99%	101%	101%	99%	99%	100%	99%	100%	100%
Unweighted N	(437)	(356)	(221)	(216)	(97)	(126)	(182)	(32)	(285)	(66)	(53)	(33)

		Party ID			2016 Vote		Family Income (3 category)			Census Region			
	Total	Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Women who are married	17%	19%	14%	19%	17%	19%	13%	17%	27%	25%	14%	17%	14%
Women who are not currently married	5%	8%	3%	5%	5%	4%	4%	6%	5%	10%	6%	3%	4%
Both groups are treated equally	47%	48%	46%	49%	52%	54%	47%	55%	41%	43%	47%	45%	55%
Not sure	14%	12%	18%	11%	14%	10%	15%	9%	15%	9%	14%	16%	14%
This question does not apply to my workplace	16%	13%	21%	16%	12%	14%	20%	13%	13%	13%	19%	18%	13%
Totals	99%	100%	102%	100%	100%	101%	99%	100%	101%	100%	100%	99%	100%
Unweighted N	(437)	(176)	(156)	(105)	(156)	(116)	(155)	(154)	(95)	(80)	(91)	(154)	(112)

**4. Given a raise - married**

Thinking about the place where you work, who do you think is more likely to be given a raise?

*Asked of those currently working*

	Registered voters		Gender		Age (4 category)				Race (4 category)			
	Total	Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Women who are married	10%	12%	12%	8%	21%	16%	1%	0%	10%	10%	12%	8%
Women who are not currently married	7%	6%	7%	6%	14%	8%	3%	0%	5%	6%	13%	18%
Both groups are treated equally	51%	55%	47%	56%	35%	49%	62%	50%	51%	60%	51%	31%
Not sure	16%	14%	16%	16%	22%	11%	17%	14%	16%	16%	12%	25%
This question does not apply to my workplace	16%	14%	18%	13%	9%	15%	18%	35%	18%	9%	11%	19%
Totals	100%	101%	100%	99%	101%	99%	101%	99%	100%	101%	99%	101%
Unweighted N	(440)	(356)	(224)	(216)	(99)	(127)	(182)	(32)	(287)	(67)	(53)	(33)

		Party ID			2016 Vote		Family Income (3 category)			Census Region			
	Total	Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Women who are married	10%	10%	9%	13%	11%	14%	7%	14%	13%	20%	13%	7%	4%
Women who are not currently married	7%	10%	5%	5%	7%	4%	7%	5%	10%	9%	6%	6%	7%
Both groups are treated equally	51%	56%	43%	53%	56%	56%	49%	55%	52%	47%	51%	51%	53%
Not sure	16%	13%	21%	13%	15%	10%	18%	12%	13%	10%	13%	19%	19%
This question does not apply to my workplace	16%	10%	22%	17%	11%	16%	19%	14%	12%	14%	17%	17%	16%
Totals	100%	99%	100%	101%	100%	100%	100%	100%	100%	100%	100%	100%	99%
Unweighted N	(440)	(177)	(158)	(105)	(156)	(116)	(155)	(157)	(95)	(81)	(91)	(156)	(112)

## 5. Effect of children

Do you feel that [having children/not having children] has mostly had:

	Registered voters		Gender		Age (4 category)				Race (4 category)			
	Total	Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
A positive effect on my career	27%	31%	30%	24%	25%	31%	26%	24%	25%	29%	33%	26%
A negative effect on my career	6%	6%	6%	6%	10%	8%	5%	2%	6%	7%	6%	5%
Not much effect on my career either way	36%	37%	32%	40%	29%	29%	42%	41%	38%	37%	24%	37%
Not sure	10%	7%	11%	9%	11%	14%	10%	6%	9%	11%	11%	18%
This question does not apply to me	21%	20%	21%	21%	25%	18%	17%	27%	22%	17%	25%	14%
Totals	100%	101%	100%	100%	100%	100%	100%	100%	100%	101%	99%	100%
Unweighted N	(992)	(732)	(448)	(544)	(224)	(207)	(353)	(208)	(661)	(131)	(113)	(87)

		Party ID			2016 Vote		Family Income (3 category)			Census Region			
	Total	Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
A positive effect on my career	27%	29%	21%	32%	31%	33%	22%	33%	37%	26%	25%	25%	31%
A negative effect on my career	6%	6%	7%	5%	5%	7%	7%	5%	8%	6%	8%	5%	7%
Not much effect on my career either way	36%	36%	35%	36%	39%	36%	37%	36%	32%	38%	35%	35%	36%
Not sure	10%	10%	13%	7%	9%	4%	11%	6%	8%	12%	8%	11%	9%
This question does not apply to me	21%	19%	24%	20%	16%	20%	23%	20%	14%	19%	23%	24%	17%
Totals	100%	100%	100%	100%	100%	100%	100%	100%	99%	101%	99%	100%	100%
Unweighted N	(992)	(369)	(395)	(228)	(305)	(243)	(448)	(286)	(158)	(174)	(206)	(346)	(266)

**6. Treated better - children**

Thinking about the place where you work, who do you think is generally treated better by your employers?

*Asked of those currently working*

	Registered voters		Gender		Age (4 category)				Race (4 category)			
	Total	Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Women with children	12%	12%	11%	13%	21%	21%	2%	0%	10%	17%	18%	15%
Women who do not have children	9%	10%	9%	9%	19%	10%	5%	3%	8%	14%	12%	8%
Both groups are treated equally	48%	51%	48%	48%	39%	42%	58%	51%	51%	43%	46%	35%
Not sure	15%	12%	14%	16%	14%	12%	18%	14%	15%	17%	9%	24%
This question does not apply to my workplace	15%	14%	17%	13%	7%	16%	17%	32%	16%	10%	15%	18%
Totals	99%	99%	99%	99%	100%	101%	100%	100%	100%	101%	100%	100%
Unweighted N	(438)	(356)	(222)	(216)	(98)	(126)	(182)	(32)	(286)	(66)	(53)	(33)

		Party ID			2016 Vote		Family Income (3 category)			Census Region			
	Total	Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Women with children	12%	16%	9%	11%	14%	11%	9%	11%	22%	19%	13%	12%	6%
Women who do not have children	9%	13%	7%	7%	13%	10%	10%	10%	10%	7%	13%	8%	10%
Both groups are treated equally	48%	47%	45%	53%	50%	56%	49%	52%	44%	54%	48%	42%	52%
Not sure	15%	12%	22%	10%	13%	8%	15%	14%	10%	9%	11%	20%	16%
This question does not apply to my workplace	15%	12%	17%	19%	10%	15%	17%	13%	14%	12%	15%	17%	16%
Totals	99%	100%	100%	100%	100%	100%	100%	100%	100%	101%	100%	99%	100%
Unweighted N	(438)	(176)	(157)	(105)	(156)	(116)	(155)	(155)	(95)	(81)	(91)	(154)	(112)

**7. Given flexibility - children**

Thinking about the place where you work, who do you think is more likely to be given flexibility in terms of things like working hours?

*Asked of those currently working*

	Registered voters		Gender		Age (4 category)				Race (4 category)			
	Total	Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Women with children	23%	26%	23%	24%	38%	26%	15%	12%	23%	25%	31%	15%
Women who do not have children	7%	8%	7%	8%	13%	12%	1%	3%	5%	11%	12%	8%
Both groups are treated equally	41%	43%	39%	43%	31%	35%	52%	38%	41%	38%	47%	34%
Not sure	14%	10%	15%	14%	11%	11%	18%	17%	15%	16%	3%	26%
This question does not apply to my workplace	14%	13%	17%	12%	8%	16%	14%	31%	16%	9%	7%	17%
Totals	99%	100%	101%	101%	101%	100%	100%	101%	100%	99%	100%	100%
Unweighted N	(437)	(354)	(222)	(215)	(98)	(126)	(181)	(32)	(285)	(67)	(52)	(33)

	Total	Party ID			2016 Vote		Family Income (3 category)			Census Region			
		Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Women with children	23%	30%	16%	23%	30%	22%	17%	25%	34%	27%	28%	22%	20%
Women who do not have children	7%	11%	3%	7%	6%	11%	8%	7%	7%	11%	9%	6%	5%
Both groups are treated equally	41%	39%	42%	43%	42%	48%	43%	44%	35%	41%	38%	41%	43%
Not sure	14%	11%	20%	11%	11%	7%	17%	12%	12%	11%	10%	16%	18%
This question does not apply to my workplace	14%	9%	19%	16%	11%	12%	16%	12%	12%	11%	15%	16%	14%
Totals	99%	100%	100%	100%	100%	100%	101%	100%	100%	101%	100%	101%	100%
Unweighted N	(437)	(177)	(155)	(105)	(156)	(116)	(155)	(154)	(95)	(80)	(90)	(155)	(112)



**8. Given a raise - children**

Thinking about the place where you work, who do you think is more likely to be given a raise?

*Asked of those currently working*

	Registered voters		Gender		Age (4 category)				Race (4 category)			
	Total	Yes	Male	Female	18-29	30-44	45-64	65+	White	Black	Hispanic	Other
Women with children	9%	9%	8%	10%	15%	15%	1%	0%	8%	12%	7%	12%
Women who do not have children	9%	10%	9%	10%	16%	11%	5%	3%	8%	6%	20%	7%
Both groups are treated equally	50%	54%	51%	49%	45%	45%	58%	49%	52%	52%	46%	39%
Not sure	16%	12%	15%	17%	15%	13%	19%	12%	15%	21%	13%	21%
This question does not apply to my workplace	16%	14%	18%	14%	8%	16%	17%	36%	18%	9%	13%	21%
Totals	100%	99%	101%	100%	99%	100%	100%	100%	101%	100%	99%	100%
Unweighted N	(439)	(356)	(223)	(216)	(98)	(127)	(182)	(32)	(286)	(67)	(53)	(33)

		Party ID			2016 Vote		Family Income (3 category)			Census Region			
	Total	Dem	Ind	Rep	Clinton	Trump	< \$50K	\$50-100K	\$100K+	Northeast	Midwest	South	West
Women with children	9%	11%	9%	4%	12%	5%	6%	9%	14%	11%	13%	8%	3%
Women who do not have children	9%	15%	5%	7%	12%	8%	8%	9%	13%	17%	9%	5%	10%
Both groups are treated equally	50%	52%	42%	58%	47%	65%	50%	54%	48%	53%	44%	51%	53%
Not sure	16%	11%	23%	12%	17%	7%	19%	10%	14%	7%	14%	21%	18%
This question does not apply to my workplace	16%	11%	20%	19%	11%	15%	17%	17%	11%	12%	20%	16%	16%
Totals	100%	100%	99%	100%	99%	100%	100%	99%	100%	100%	100%	101%	100%
Unweighted N	(439)	(177)	(157)	(105)	(156)	(116)	(155)	(156)	(95)	(81)	(91)	(155)	(112)

## HuffPost: Children and working

August 2 - 3, 2019 - 1000 US adult citizens



<b>Interviewing Dates</b>	August 2 - 3, 2019
<b>Target population</b>	U.S. citizens, aged 18 and over.
<b>Sampling method</b>	Respondents were selected from YouGov's opt-in Internet panel using sample matching. A random sample (stratified by gender, age, race, education, geographic region, and voter registration) was selected from the 2016 American Community Study. Voter registration was imputed from the November 2016 Current Population Survey Registration and Voting Supplement.
<b>Weighting</b>	The sample was weighted based on gender, age, race, education, and 2016 Presidential vote. The weights range from 0.338 to 2.194, with a mean of one and a standard deviation of 0.323.
<b>Number of respondents</b>	1000
<b>Margin of error</b>	± 3.3% (adjusted for weighting)
<b>Survey mode</b>	Web-based interviews
<b>Questions not reported</b>	51 questions not reported.