

Social Discrimination & Legal Protections

LGBTQ+ Self-Identification

<u>Social Discrimination & Legal Protection</u>	LGBTQ+ Self-Identification					All
	I personally identify as LGBTQ+	I don't personally identify as LGBTQ+, but have close friend(s) or family member(s) who do	I am neither personally LGBTQ+ nor have a close friend or family member who is	Prefer not to say		
In my country, LGBTQ+ individuals face social discrimination, and their rights are not legally protected enough	63%	39%	25%	30%	34%	
In my country, LGBTQ+ individuals face social discrimination, but their rights are legally well protected	10%	31%	29%	20%	27%	
In my country, LGBTQ+ individuals don't face much social discrimination, but their rights are not legally protected enough	13%	8%	9%	14%	9%	
In my country, LGBTQ+ individuals don't face much social discrimination, and their rights are legally well protected	14%	22%	37%	36%	29%	
N	123	540	680	103	1446	

Discrimination Grid

In the following questions, sexual orientation is the individual's identity in relation to the gender(s) they are sexually attracted to while gender identity is the individual's personal sense of their own gender, which may differ from their assigned sex at birth. Please indicate whether you [agree or disagree] with each of the following statements:

Discrimination Grid	Discrimination Grid				
	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree
LGBTQ+ individuals face discrimination in the workplace due to their sexual orientation	22%	30%	26%	11%	11%
LGBTQ+ individuals face discrimination in the workplace due to their gender identity	21%	30%	27%	11%	11%
Career development or promotion opportunities for LGBTQ+ individuals are negatively impacted by their sexual orientation	16%	28%	33%	11%	12%
Career development or promotion opportunities for LGBTQ+ individuals are negatively impacted by their gender identity	17%	28%	34%	10%	11%
LGBTQ+ individuals often have to hide their sexual orientation due to fear of discrimination in the workplace	24%	30%	26%	9%	11%
LGBTQ+ individuals often have to hide their gender identity due to fear of discrimination in the workplace	24%	28%	28%	10%	11%

Discrimination Grid

In the following questions, sexual orientation is the individual's identity in relation to the gender(s) they are sexually attracted to while gender identity is the individual's personal sense of their own gender, which may differ from their assigned sex at birth. Please indicate whether you [agree or disagree] with each of the following statements:

Discrimination Grid	Discrimination Grid				
	Strongly agree	Somewhat agree	Neither agree nor disagree	Somewhat disagree	Strongly disagree
LGBTQ+ individuals face discrimination in the workplace due to their sexual orientation	48%	30%	13%	5%	5%
LGBTQ+ individuals face discrimination in the workplace due to their gender identity	47%	29%	14%	8%	2%
Career development or promotion opportunities for LGBTQ+ individuals are negatively impacted by their sexual orientation	34%	37%	19%	6%	4%
Career development or promotion opportunities for LGBTQ+ individuals are negatively impacted by their gender identity	40%	29%	23%	5%	3%
LGBTQ+ individuals often have to hide their sexual orientation due to fear of discrimination in the workplace	57%	21%	12%	6%	4%
LGBTQ+ individuals often have to hide their gender identity due to fear of discrimination in the workplace	55%	21%	14%	4%	6%
Filters	Personally identify as LGBTQ+				

In five years from now, do you believe the state of LGBTQ+ rights in your country will [improve, deteriorate, or stay the same]?

<u>State Of LGBTQ+ Rights In Country</u>	All
It will significantly improve	11%
It will somewhat improve	52%
It will not change at all	17%
It will get somewhat worse	11%
It will get significantly worse	10%
N	126
	Missing 1
Filters	Personally identify as LGBTQ+

In five years from now, do you believe the state of LGBTQ+ rights in your country will [improve, deteriorate, or stay the same]?

<u>State Of LGBTQ+ Rights In Country</u>	All
It will significantly improve	10%
It will somewhat improve	44%
It will not change at all	37%
It will get somewhat worse	6%
It will get significantly worse	4%