

3/25 - should companies offer mothers/fathers parental leave

Gender | Parent/guardian to children younger or older than 18

Parent/guardian to children younger or older than 18: Yes, of at least one child younger than 18	Gender		All
	Male	Female	
3/25 - should companies offer mothers/fathers parental leave			
Companies should offer both mothers and fathers paid parental leave	62%	73%	67%
Companies should offer mothers paid parental leave, but not fathers	21%	11%	16%
Companies should offer fathers paid parental leave, but not mothers	4%	3%	4%
Companies should not offer mothers or fathers paid parental leave	5%	3%	4%
Don't know	8%	11%	9%
Unweighted N	2253	2709	4962

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Management level

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	Owner/ Proprietor	Partner	Chairperson	Chief Executive	Managing Director	Non Executive Director	Other board level manager/ director	Other senior manager or director below board level	Middle manager	Junior manager/ team leader/ supervisor	Other	Not applicable - I don't have any management responsibility	Not Applicable - I don't work	All
Companies should offer both mothers and fathers paid parental leave	57%	50%	35%	52%	59%	54%	49%	64%	65%	68%	66%	75%	64%	65%
Companies should offer mothers paid parental leave, but not fathers	20%	29%	34%	29%	27%	25%	15%	15%	17%	14%	21%	9%	15%	15%
Companies should offer fathers paid parental leave, but not mothers	3%	4%	21%	7%	4%	8%	13%	4%	6%	3%	1%	1%	2%	3%
Companies should not offer mothers or fathers paid parental leave	9%	7%	6%	3%	4%	4%	16%	11%	5%	8%	3%	5%	5%	6%
Don't know	11%	11%	3%	9%	5%	8%	7%	5%	7%	8%	9%	11%	14%	12%
Unweighted N	906	189	63	187	350	141	86	267	722	995	576	3638	8447	16567
Weight	Weight: Residents of the USA aged 18+ Missing 289507													
	p<.001	p<.01	p<.05	p<.10	p<.10	p<.05	p<.01	p<.001						
	Values in light grey are based on valid Ns of fewer than 100													

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Gender

<u>companies offer mothers/fathers</u>	Gender		All
	Male	Female	
Companies should offer both mothers and fathers paid parental leave	61%	75%	68%
Companies should offer mothers paid parental leave, but not fathers	18%	9%	14%
Companies should offer fathers paid parental leave, but not mothers	3%	2%	2%
Companies should not offer mothers or fathers paid parental leave	7%	4%	5%
Don't know	11%	10%	11%
Unweighted N	10259	11502	21761

Weight

Weight: Residents of the USA aged 18+