

YouGov Survey Results

Sample size: 6119

Fieldwork: 18th February - 3rd March 2020



Total	Gender		Age					Social Grade	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE

Are you the parent/ guardian of children of any of the following ages? (Please select all that apply. If you do not have any children, please select the "Not applicable" option)

Unweighted base	6119	2866	3253	475	996	1033	1067	2548	3651	2468
Base	6119	2968	3151	679	990	1023	1052	2375	3488	2631
Under 6 months old	1%	1%	1%	1%	4%	1%	0%	0%	1%	1%
Between 6 and 12 months old	1%	1%	1%	1%	3%	2%	-	0%	1%	1%
1 year old	2%	2%	2%	1%	6%	5%	0%	-	2%	2%
2 years old	2%	2%	2%	1%	6%	4%	1%	0%	2%	2%
3 years old	2%	2%	2%	1%	6%	6%	1%	0%	2%	2%
4 years old	3%	2%	3%	1%	6%	7%	1%	0%	3%	2%
5 years old	3%	3%	2%	1%	5%	7%	2%	-	2%	3%
6 years old	2%	2%	2%	1%	3%	7%	1%	0%	2%	2%
7 years old	2%	2%	2%	0%	4%	8%	2%	0%	2%	3%
8 years old	2%	2%	3%	0%	4%	8%	2%	0%	2%	3%
9 years old	3%	3%	3%	0%	2%	9%	4%	0%	3%	3%
10 years old	2%	2%	2%	1%	2%	6%	3%	0%	2%	2%
11 years old	2%	2%	2%	0%	2%	6%	4%	1%	2%	2%
12 years old	2%	2%	3%	0%	1%	7%	5%	0%	2%	3%
13 years old	2%	3%	2%	0%	1%	5%	6%	1%	2%	3%
14 years old	2%	2%	3%	1%	1%	5%	6%	1%	2%	2%
15 years old	2%	2%	3%	0%	0%	5%	7%	1%	2%	3%
16 years old	3%	3%	3%	0%	1%	5%	7%	1%	3%	3%
17 years old	2%	2%	2%	0%	0%	4%	6%	1%	2%	2%
18 years old	2%	2%	2%	1%	0%	3%	4%	1%	2%	2%
Older than 18 years old	35%	30%	40%	1%	0%	6%	37%	71%	32%	39%
Not applicable - I do not have any children	44%	51%	38%	94%	68%	43%	34%	26%	48%	40%
Net: Children 18 and under	24%	22%	26%	6%	32%	56%	41%	6%	23%	26%
Net: Children over 18	35%	30%	40%	1%	0%	6%	37%	71%	32%	39%

How many of the people in your household are under 18?

Unweighted base	6119	2866	3253	475	996	1033	1067	2548	3651	2468
Base	6119	2968	3151	679	990	1023	1052	2375	3488	2631
0	71%	74%	69%	67%	66%	44%	60%	92%	72%	71%
1	12%	10%	14%	15%	14%	19%	20%	4%	12%	12%
2	10%	9%	11%	7%	13%	24%	14%	3%	11%	10%
3	3%	3%	3%	2%	3%	8%	3%	1%	3%	3%
4	1%	1%	1%	1%	1%	3%	1%	0%	1%	1%
5 or more	1%	1%	0%	2%	1%	1%	0%	0%	1%	0%
6 or more	0%	0%	0%	0%	0%	-	-	-	0%	0%
Don't know	1%	1%	0%	3%	1%	0%	0%	0%	0%	1%
Prefer not to say	1%	1%	1%	3%	2%	1%	1%	1%	1%	1%

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Total	Region							
	North	Midlands	East	London	South	England (NET)	Wales	Scotland

Are you the parent/ guardian of children of any of the following ages? (Please select all that apply. If you do not have any children, please select the "Not applicable" option)

	Unweighted base	6119	1477	1021	575	772	1426	5271	304	544
Base	6119	1462	1010	573	826	1415	5287	300	532	
Under 6 months old	1%	1%	1%	1%	1%	1%	1%	1%	2%	0%
Between 6 and 12 months old	1%	1%	1%	1%	1%	1%	1%	1%	2%	1%
1 year old	2%	2%	2%	2%	2%	1%	2%	2%	2%	1%
2 years old	2%	2%	1%	2%	3%	2%	2%	2%	2%	2%
3 years old	2%	2%	3%	2%	2%	2%	2%	2%	2%	2%
4 years old	3%	3%	2%	3%	2%	2%	2%	2%	4%	2%
5 years old	3%	2%	2%	3%	2%	3%	3%	3%	3%	2%
6 years old	2%	2%	3%	2%	1%	2%	2%	2%	1%	2%
7 years old	2%	2%	3%	2%	3%	2%	2%	2%	4%	2%
8 years old	2%	3%	3%	2%	2%	3%	3%	3%	2%	1%
9 years old	3%	2%	3%	2%	1%	3%	3%	3%	4%	4%
10 years old	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
11 years old	2%	2%	2%	3%	1%	3%	2%	2%	1%	2%
12 years old	2%	3%	2%	3%	2%	2%	2%	2%	3%	1%
13 years old	2%	3%	2%	3%	2%	3%	3%	3%	1%	2%
14 years old	2%	3%	2%	3%	2%	2%	2%	2%	1%	2%
15 years old	2%	2%	3%	2%	2%	3%	2%	2%	2%	2%
16 years old	3%	3%	3%	2%	3%	2%	3%	3%	2%	3%
17 years old	2%	2%	3%	2%	2%	3%	2%	2%	1%	1%
18 years old	2%	2%	2%	1%	3%	2%	2%	2%	1%	2%
Older than 18 years old	35%	37%	37%	32%	28%	36%	35%	35%	40%	35%
Not applicable - I do not have any children	44%	43%	41%	46%	54%	43%	45%	45%	38%	45%
Net: Children 18 and under	24%	25%	26%	25%	21%	24%	24%	24%	25%	23%
Net: Children over 18	35%	37%	37%	32%	28%	36%	35%	35%	40%	35%

How many of the people in your household are under 18?

	Unweighted base	6119	1477	1021	575	772	1426	5271	304	544
Base	6119	1462	1010	573	826	1415	5287	300	532	
0	71%	71%	70%	69%	74%	71%	71%	71%	70%	75%
1	12%	12%	14%	13%	10%	11%	12%	12%	11%	13%
2	10%	10%	11%	12%	8%	11%	10%	10%	12%	9%
3	3%	3%	3%	3%	3%	3%	3%	3%	3%	2%
4	1%	1%	1%	1%	1%	1%	1%	1%	2%	1%
5 or more	1%	0%	1%	0%	2%	1%	1%	1%	1%	-
6 or more	0%	-	0%	0%	-	0%	0%	0%	-	-
Don't know	1%	1%	0%	1%	0%	1%	1%	1%	-	-
Prefer not to say	1%	2%	1%	0%	2%	1%	1%	1%	2%	1%

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Total	Government Region									
	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	England (NET)

Are you the parent/ guardian of children of any of the following ages? (Please select all that apply. If you do not have any children, please select the "Not applicable" option)

	Unweighted base	6119	274	725	478	506	515	575	772	825	601	5271
Base	6119	263	705	495	498	511	573	826	823	592	5287	
Under 6 months old	1%	1%	1%	1%	1%	2%	1%	1%	1%	1%	1%	1%
Between 6 and 12 months old	1%	2%	0%	1%	1%	1%	1%	1%	1%	1%	1%	1%
1 year old	2%	1%	1%	3%	2%	2%	2%	1%	2%	2%	2%	2%
2 years old	2%	1%	2%	2%	2%	1%	2%	3%	2%	2%	2%	2%
3 years old	2%	1%	2%	3%	3%	2%	2%	2%	2%	2%	2%	2%
4 years old	3%	2%	2%	4%	3%	2%	3%	2%	2%	3%	2%	2%
5 years old	3%	2%	3%	3%	3%	2%	3%	2%	4%	2%	3%	3%
6 years old	2%	2%	2%	3%	4%	2%	2%	1%	1%	2%	2%	2%
7 years old	2%	2%	2%	3%	2%	3%	2%	3%	1%	3%	2%	2%
8 years old	2%	4%	2%	3%	3%	3%	2%	2%	3%	2%	3%	3%
9 years old	3%	4%	3%	2%	4%	3%	2%	1%	2%	3%	3%	3%
10 years old	2%	3%	2%	2%	3%	2%	2%	2%	2%	2%	2%	2%
11 years old	2%	2%	2%	2%	2%	2%	3%	1%	3%	3%	2%	2%
12 years old	2%	1%	3%	3%	2%	3%	3%	2%	2%	3%	2%	2%
13 years old	2%	4%	3%	2%	3%	2%	3%	2%	3%	3%	3%	3%
14 years old	2%	3%	3%	2%	2%	2%	3%	2%	2%	3%	2%	2%
15 years old	2%	2%	2%	3%	3%	3%	2%	2%	3%	3%	2%	2%
16 years old	3%	3%	2%	3%	3%	4%	2%	3%	2%	3%	3%	3%
17 years old	2%	3%	2%	1%	4%	2%	2%	2%	3%	3%	2%	2%
18 years old	2%	2%	2%	2%	2%	2%	1%	3%	1%	2%	2%	2%
Older than 18 years old	35%	38%	39%	32%	35%	39%	32%	28%	34%	40%	35%	
Not applicable - I do not have any children	44%	40%	42%	45%	41%	42%	46%	54%	45%	41%	45%	
Net: Children 18 and under	24%	25%	23%	26%	28%	23%	25%	21%	25%	23%	24%	
Net: Children over 18	35%	38%	39%	32%	35%	39%	32%	28%	34%	40%	35%	

How many of the people in your household are under 18?

	Unweighted base	6119	274	725	478	506	515	575	772	825	601	5271
Base	6119	263	705	495	498	511	573	826	823	592	5287	
0	71%	72%	73%	69%	69%	71%	69%	74%	69%	74%	71%	71%
1	12%	13%	12%	12%	15%	12%	13%	10%	13%	9%	12%	12%
2	10%	10%	10%	11%	10%	11%	12%	8%	11%	11%	10%	10%
3	3%	2%	3%	3%	3%	4%	3%	3%	3%	3%	3%	3%
4	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%
5 or more	1%	0%	0%	1%	1%	0%	0%	2%	1%	1%	1%	1%
6 or more	0%	-	-	-	-	0%	0%	-	-	0%	0%	0%
Don't know	1%	-	1%	2%	0%	0%	1%	0%	1%	-	1%	1%
Prefer not to say	1%	2%	1%	1%	1%	1%	0%	2%	1%	1%	1%	1%

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Total	Working Status								
	Wales	Scotland	Working full time	Working part time	ALL WORKERS (NET)	Full time student	Retired	Unemployed	Not working/ Other

Are you the parent/ guardian of children of any of the following ages? (Please select all that apply. If you do not have any children, please select the "Not applicable" option)

Unweighted base	6119	304	544	2504	907	3411	265	1645	210	588
Base	6119	300	532	2552	914	3465	338	1485	228	602
Under 6 months old	1%	2%	0%	2%	1%	1%	-	0%	1%	2%
Between 6 and 12 months old	1%	2%	1%	1%	2%	1%	-	-	1%	2%
1 year old	2%	2%	1%	2%	3%	2%	1%	-	2%	4%
2 years old	2%	2%	2%	2%	3%	2%	1%	0%	3%	4%
3 years old	2%	2%	2%	3%	3%	3%	1%	0%	6%	3%
4 years old	3%	4%	2%	3%	4%	3%	0%	0%	5%	4%
5 years old	3%	3%	2%	3%	4%	3%	-	0%	1%	5%
6 years old	2%	1%	2%	2%	3%	2%	1%	0%	2%	4%
7 years old	2%	4%	2%	3%	4%	4%	1%	0%	1%	3%
8 years old	2%	2%	1%	3%	4%	3%	1%	0%	3%	5%
9 years old	3%	4%	4%	4%	4%	4%	0%	0%	4%	4%
10 years old	2%	2%	2%	3%	3%	3%	0%	0%	3%	3%
11 years old	2%	1%	2%	3%	3%	3%	0%	0%	2%	3%
12 years old	2%	3%	1%	3%	4%	3%	1%	0%	1%	4%
13 years old	2%	1%	2%	3%	3%	3%	1%	0%	3%	5%
14 years old	2%	1%	2%	3%	3%	3%	1%	0%	1%	5%
15 years old	2%	2%	2%	3%	4%	3%	0%	0%	2%	4%
16 years old	3%	2%	3%	3%	3%	3%	0%	1%	4%	5%
17 years old	2%	1%	1%	3%	3%	3%	0%	1%	1%	4%
18 years old	2%	1%	2%	2%	3%	2%	0%	1%	3%	3%
Older than 18 years old	35%	40%	35%	21%	35%	24%	1%	72%	16%	32%
Not applicable - I do not have any children	44%	38%	45%	53%	33%	48%	94%	25%	64%	38%
Net: Children 18 and under	24%	25%	23%	31%	38%	32%	6%	3%	24%	37%
Net: Children over 18	35%	40%	35%	21%	35%	24%	1%	72%	16%	32%

How many of the people in your household are under 18?

Unweighted base	6119	304	544	2504	907	3411	265	1645	210	588
Base	6119	300	532	2552	914	3465	338	1485	228	602
0	71%	70%	75%	67%	60%	65%	69%	94%	68%	57%
1	12%	11%	13%	15%	15%	15%	15%	2%	14%	17%
2	10%	12%	9%	12%	17%	13%	10%	3%	8%	12%
3	3%	3%	2%	3%	5%	4%	1%	0%	5%	4%
4	1%	2%	1%	1%	1%	1%	2%	-	1%	3%
5 or more	1%	1%	-	1%	0%	1%	-	-	1%	2%
6 or more	0%	-	-	0%	-	0%	0%	-	0%	-
Don't know	1%	-	-	1%	1%	1%	1%	0%	2%	0%
Prefer not to say	1%	2%	1%	1%	1%	1%	1%	1%	1%	4%

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Total	Marital Status					Children in Household				
	Married/ Civil Partnership	Living as married	Separated/ Divorced	Widowed	Never Married	0	1	2	3+	ALL WITH CHILDREN IN HOUSEHOLD (NET)

Are you the parent/ guardian of children of any of the following ages? (Please select all that apply. If you do not have any children, please select the "Not applicable" option)

Unweighted base	6119	2865	779	524	267	1626	4425	712	630	254	1596
Base	6119	2739	774	503	243	1791	4374	729	630	273	1632
Under 6 months old	1%	1%	3%	-	-	1%	0%	3%	3%	5%	4%
Between 6 and 12 months old	1%	1%	1%	0%	-	0%	0%	3%	3%	5%	3%
1 year old	2%	3%	3%	1%	-	0%	0%	7%	6%	9%	7%
2 years old	2%	3%	3%	1%	1%	1%	0%	4%	8%	12%	7%
3 years old	2%	3%	3%	1%	-	1%	0%	4%	9%	15%	8%
4 years old	3%	3%	3%	1%	0%	2%	0%	6%	10%	13%	9%
5 years old	3%	4%	4%	1%	0%	1%	0%	4%	14%	12%	9%
6 years old	2%	3%	3%	1%	1%	1%	0%	2%	9%	13%	7%
7 years old	2%	3%	3%	1%	-	1%	0%	4%	11%	16%	9%
8 years old	2%	4%	2%	2%	-	1%	0%	3%	11%	17%	9%
9 years old	3%	4%	4%	2%	-	1%	0%	4%	11%	20%	10%
10 years old	2%	3%	1%	2%	2%	0%	0%	3%	8%	15%	7%
11 years old	2%	3%	3%	1%	1%	0%	0%	4%	10%	14%	8%
12 years old	2%	3%	3%	3%	1%	1%	0%	5%	9%	15%	8%
13 years old	2%	3%	2%	4%	1%	1%	0%	5%	9%	16%	8%
14 years old	2%	3%	2%	3%	3%	1%	0%	4%	9%	13%	7%
15 years old	2%	4%	2%	3%	0%	1%	0%	6%	9%	13%	8%
16 years old	3%	4%	3%	4%	0%	1%	0%	9%	7%	14%	9%
17 years old	2%	3%	2%	3%	-	1%	0%	6%	5%	13%	7%
18 years old	2%	2%	2%	3%	2%	1%	1%	5%	3%	6%	4%
Older than 18 years old	35%	50%	18%	66%	71%	7%	43%	18%	12%	14%	15%
Not applicable - I do not have any children	44%	21%	54%	18%	25%	86%	55%	17%	11%	17%	15%
Net: Children 18 and under	24%	34%	32%	23%	6%	9%	3%	80%	83%	78%	81%
Net: Children over 18	35%	50%	18%	66%	71%	7%	43%	18%	12%	14%	15%

How many of the people in your household are under 18?

Unweighted base	6119	2865	779	524	267	1626	4425	712	630	254	1596
Base	6119	2739	774	503	243	1791	4374	729	630	273	1632
0	71%	65%	68%	80%	91%	78%	100%	-	-	-	-
1	12%	13%	15%	9%	3%	11%	-	100%	-	-	45%
2	10%	15%	12%	7%	2%	4%	-	-	100%	-	39%
3	3%	4%	3%	2%	0%	1%	-	-	-	63%	11%
4	1%	1%	1%	1%	0%	0%	-	-	-	21%	4%
5 or more	1%	0%	0%	0%	-	1%	-	-	-	14%	2%
6 or more	0%	0%	-	-	-	0%	-	-	-	1%	0%
Don't know	1%	0%	-	0%	-	2%	-	-	-	-	-
Prefer not to say	1%	1%	1%	-	2%	2%	-	-	-	-	-

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Total	Parent/ Guardian									Facebook
	Refused	Parent/ guardian (any age)	Not parent/ guardian	4 years and under	5 to 11 years	12 to 16 years	17 to 18 years	18 years and under	Over 18 years	

Are you the parent/ guardian of children of any of the following ages? (Please select all that apply. If you do not have any children, please select the "Not applicable" option)

Unweighted base	6119	98	3535	2584	493	743	592	228	1474	2285	4358
Base	6119	113	3403	2716	511	745	592	229	1477	2148	4371
Under 6 months old	1%	-	2%	-	13%	3%	1%	4%	4%	0%	1%
Between 6 and 12 months old	1%	2%	2%	-	11%	3%	2%	3%	4%	0%	1%
1 year old	2%	2%	3%	-	23%	5%	2%	2%	8%	0%	2%
2 years old	2%	5%	4%	-	23%	8%	4%	5%	8%	0%	2%
3 years old	2%	2%	4%	-	26%	10%	3%	4%	9%	0%	3%
4 years old	3%	1%	5%	-	30%	9%	4%	4%	10%	1%	3%
5 years old	3%	2%	5%	-	14%	21%	4%	5%	10%	1%	3%
6 years old	2%	5%	4%	-	10%	16%	6%	6%	8%	0%	2%
7 years old	2%	1%	4%	-	11%	20%	6%	4%	10%	0%	3%
8 years old	2%	2%	4%	-	9%	20%	8%	6%	10%	0%	3%
9 years old	3%	3%	5%	-	7%	22%	12%	8%	11%	0%	3%
10 years old	2%	4%	4%	-	4%	17%	10%	9%	8%	1%	2%
11 years old	2%	1%	4%	-	4%	18%	9%	7%	9%	1%	2%
12 years old	2%	2%	4%	-	4%	10%	24%	8%	10%	1%	3%
13 years old	2%	2%	4%	-	4%	10%	25%	13%	10%	2%	3%
14 years old	2%	5%	4%	-	4%	9%	24%	13%	10%	2%	2%
15 years old	2%	5%	4%	-	2%	7%	24%	18%	10%	2%	2%
16 years old	3%	1%	5%	-	3%	6%	27%	12%	11%	2%	3%
17 years old	2%	1%	4%	-	2%	5%	10%	55%	9%	1%	2%
18 years old	2%	3%	3%	-	3%	4%	9%	50%	8%	2%	2%
Older than 18 years old	35%	15%	63%	-	5%	7%	24%	35%	15%	100%	33%
Not applicable - I do not have any children	44%	68%	-	100%	-	-	-	-	-	-	45%
Net: Children 18 and under	24%	20%	43%	-	100%	100%	100%	100%	100%	10%	26%
Net: Children over 18	35%	15%	63%	-	5%	7%	24%	35%	15%	100%	33%

How many of the people in your household are under 18?

Unweighted base	6119	98	3535	2584	493	743	592	228	1474	2285	4358
Base	6119	113	3403	2716	511	745	592	229	1477	2148	4371
0	71%	-	58%	88%	5%	5%	8%	23%	9%	88%	70%
1	12%	-	18%	5%	36%	22%	33%	33%	39%	6%	12%
2	10%	-	16%	3%	37%	48%	36%	21%	35%	3%	11%
3	3%	-	5%	1%	13%	16%	14%	14%	10%	1%	3%
4	1%	-	1%	0%	4%	5%	5%	3%	3%	0%	1%
5 or more	1%	-	1%	1%	3%	2%	2%	4%	1%	0%	1%
6 or more	0%	-	0%	0%	0%	0%	-	-	0%	-	0%
Don't know	1%	33%	0%	1%	0%	0%	0%	1%	0%	0%	1%
Prefer not to say	1%	67%	1%	2%	2%	2%	2%	1%	1%	1%	1%

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Total	Social Media/ Messaging service (within the last month)								Under 6 months old	Between 6 and 12 months old
	Twitter	LinkedIn	Pinterest	Instagram	Snapchat	Facebook Messenger	WhatsApp	Skype		

Are you the parent/ guardian of children of any of the following ages? (Please select all that apply. If you do not have any children, please select the "Not applicable" option)

Unweighted base	6119	2002	1041	811	2016	789	3775	3838	614	57	55
Base	6119	2056	1028	809	2124	916	3810	3862	609	64	54
Under 6 months old	1%	1%	1%	2%	1%	2%	1%	2%	2%	100%	11%
Between 6 and 12 months old	1%	1%	1%	2%	1%	2%	1%	1%	1%	9%	100%
1 year old	2%	2%	2%	3%	3%	3%	2%	3%	1%	12%	7%
2 years old	2%	2%	2%	3%	3%	3%	2%	3%	2%	15%	26%
3 years old	2%	3%	3%	3%	3%	3%	3%	3%	4%	16%	23%
4 years old	3%	3%	3%	4%	3%	4%	3%	3%	4%	14%	17%
5 years old	3%	3%	3%	3%	4%	3%	3%	3%	3%	18%	19%
6 years old	2%	2%	2%	3%	3%	3%	2%	2%	3%	11%	10%
7 years old	2%	3%	3%	3%	3%	2%	3%	3%	3%	17%	16%
8 years old	2%	3%	3%	4%	3%	3%	3%	3%	3%	10%	19%
9 years old	3%	4%	3%	4%	3%	3%	3%	3%	4%	17%	14%
10 years old	2%	3%	3%	2%	2%	2%	2%	2%	2%	7%	14%
11 years old	2%	2%	2%	3%	2%	2%	2%	3%	3%	12%	12%
12 years old	2%	3%	2%	3%	3%	1%	3%	3%	4%	10%	10%
13 years old	2%	3%	3%	3%	3%	3%	3%	3%	2%	7%	10%
14 years old	2%	2%	3%	3%	3%	3%	3%	3%	3%	8%	10%
15 years old	2%	2%	3%	3%	2%	2%	3%	3%	3%	7%	10%
16 years old	3%	2%	2%	2%	2%	2%	3%	3%	3%	10%	12%
17 years old	2%	2%	2%	2%	2%	2%	2%	2%	2%	9%	10%
18 years old	2%	1%	2%	3%	1%	1%	2%	2%	2%	12%	10%
Older than 18 years old	35%	22%	21%	29%	17%	10%	31%	30%	30%	9%	11%
Not applicable - I do not have any children	44%	56%	56%	45%	59%	70%	47%	45%	49%	-	-
Net: Children 18 and under	24%	26%	26%	30%	27%	25%	27%	29%	25%	100%	100%
Net: Children over 18	35%	22%	21%	29%	17%	10%	31%	30%	30%	9%	11%

How many of the people in your household are under 18?

Unweighted base	6119	2002	1041	811	2016	789	3775	3838	614	57	55
Base	6119	2056	1028	809	2124	916	3810	3862	609	64	54
0	71%	67%	69%	64%	65%	61%	69%	67%	71%	8%	2%
1	12%	14%	14%	16%	15%	17%	13%	13%	11%	38%	36%
2	10%	12%	10%	13%	13%	11%	11%	13%	11%	32%	31%
3	3%	3%	3%	3%	4%	4%	3%	3%	3%	8%	10%
4	1%	1%	1%	1%	1%	1%	1%	1%	0%	7%	2%
5 or more	1%	1%	2%	1%	1%	2%	1%	1%	3%	8%	12%
6 or more	0%	0%	-	0%	0%	0%	0%	0%	0%	-	2%
Don't know	1%	0%	0%	0%	1%	2%	1%	1%	0%	-	2%
Prefer not to say	1%	1%	1%	1%	1%	1%	1%	1%	1%	-	3%

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Total	Are you the parent/ guardian of children of any of the following ages? (Please select all that apply. If y									
	1 year old	2 years old	3 years old	4 years old	5 years old	6 years old	7 years old	8 years old	9 years old	10 years old

Are you the parent/ guardian of children of any of the following ages? (Please select all that apply. If you do not have any children, please select the "Not applicable" option)

Unweighted base	6119	113	116	129	146	149	118	144	149	164	125
Base	6119	116	119	132	153	154	120	147	152	165	125
Under 6 months old	1%	6%	8%	8%	6%	7%	6%	7%	4%	6%	4%
Between 6 and 12 months old	1%	3%	12%	10%	6%	7%	5%	6%	7%	5%	6%
1 year old	2%	100%	9%	10%	16%	9%	10%	6%	9%	2%	5%
2 years old	2%	9%	100%	8%	15%	16%	14%	11%	8%	10%	9%
3 years old	2%	11%	9%	100%	9%	19%	16%	12%	12%	10%	8%
4 years old	3%	21%	19%	10%	100%	7%	17%	18%	12%	7%	7%
5 years old	3%	12%	21%	22%	7%	100%	12%	8%	19%	8%	11%
6 years old	2%	11%	14%	15%	13%	9%	100%	5%	14%	9%	13%
7 years old	2%	8%	13%	13%	18%	8%	6%	100%	8%	18%	14%
8 years old	2%	12%	10%	14%	12%	18%	17%	8%	100%	10%	19%
9 years old	3%	3%	13%	13%	7%	8%	12%	20%	11%	100%	9%
10 years old	2%	5%	10%	7%	5%	9%	13%	12%	16%	7%	100%
11 years old	2%	4%	7%	6%	6%	8%	17%	10%	12%	16%	9%
12 years old	2%	6%	7%	7%	7%	7%	8%	10%	14%	20%	13%
13 years old	2%	6%	6%	6%	6%	5%	13%	8%	7%	16%	17%
14 years old	2%	3%	10%	5%	8%	5%	10%	7%	13%	11%	18%
15 years old	2%	3%	6%	6%	5%	6%	9%	8%	9%	8%	14%
16 years old	3%	4%	6%	5%	6%	5%	9%	7%	8%	8%	11%
17 years old	2%	3%	5%	5%	4%	5%	5%	5%	6%	8%	10%
18 years old	2%	3%	8%	6%	5%	5%	10%	5%	6%	6%	11%
Older than 18 years old	35%	3%	6%	7%	7%	8%	7%	6%	7%	6%	10%
Not applicable - I do not have any children	44%	-	-	-	-	-	-	-	-	-	-
Net: Children 18 and under	24%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Net: Children over 18	35%	3%	6%	7%	7%	8%	7%	6%	7%	6%	10%

How many of the people in your household are under 18?

Unweighted base	6119	113	116	129	146	149	118	144	149	164	125
Base	6119	116	119	132	153	154	120	147	152	165	125
0	71%	2%	6%	3%	7%	3%	6%	3%	6%	4%	6%
1	12%	44%	22%	23%	28%	17%	10%	20%	15%	19%	18%
2	10%	32%	41%	41%	40%	57%	49%	46%	47%	42%	39%
3	3%	12%	15%	18%	15%	11%	14%	19%	17%	20%	23%
4	1%	2%	7%	7%	3%	5%	9%	7%	7%	8%	4%
5 or more	1%	5%	6%	6%	6%	5%	7%	4%	7%	5%	5%
6 or more	0%	1%	-	-	1%	-	-	1%	1%	-	1%
Don't know	1%	-	-	-	-	1%	1%	-	-	-	1%
Prefer not to say	1%	2%	4%	2%	1%	1%	4%	1%	1%	2%	3%

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Total	If you do not have any children, please select the "Not applicable" option)										
	11 years old	12 years old	13 years old	14 years old	15 years old	16 years old	17 years old	18 years old	Older than 18 years old	Not applicable I do not have any children	

Are you the parent/ guardian of children of any of the following ages? (Please select all that apply. If you do not have any children, please select the "Not applicable" option)

Unweighted base	6119	136	142	149	139	143	162	126	113	2285	2584
Base	6119	135	145	149	141	145	159	126	115	2148	2716
Under 6 months old	1%	6%	4%	3%	4%	3%	4%	4%	6%	0%	-
Between 6 and 12 months old	1%	5%	4%	4%	4%	4%	4%	4%	5%	0%	-
1 year old	2%	3%	5%	5%	2%	2%	3%	2%	3%	0%	-
2 years old	2%	6%	6%	5%	8%	5%	5%	5%	8%	0%	-
3 years old	2%	6%	6%	6%	5%	5%	4%	5%	7%	0%	-
4 years old	3%	7%	7%	6%	8%	5%	6%	4%	7%	1%	-
5 years old	3%	9%	7%	5%	5%	7%	5%	6%	7%	1%	-
6 years old	2%	15%	6%	10%	8%	7%	7%	5%	11%	0%	-
7 years old	2%	11%	10%	8%	8%	8%	7%	6%	7%	0%	-
8 years old	2%	14%	14%	7%	13%	10%	8%	7%	8%	0%	-
9 years old	3%	20%	23%	17%	13%	10%	8%	10%	9%	0%	-
10 years old	2%	8%	11%	14%	16%	12%	9%	10%	12%	1%	-
11 years old	2%	100%	8%	14%	15%	10%	11%	9%	9%	1%	-
12 years old	2%	8%	100%	4%	15%	17%	10%	11%	9%	1%	-
13 years old	2%	15%	5%	100%	9%	16%	15%	14%	14%	2%	-
14 years old	2%	16%	15%	9%	100%	7%	16%	14%	17%	2%	-
15 years old	2%	11%	17%	15%	7%	100%	10%	23%	15%	2%	-
16 years old	3%	13%	11%	16%	18%	11%	100%	10%	17%	2%	-
17 years old	2%	9%	10%	12%	13%	20%	8%	100%	10%	1%	-
18 years old	2%	8%	7%	11%	14%	12%	12%	10%	100%	2%	-
Older than 18 years old	35%	12%	13%	23%	23%	28%	31%	25%	44%	100%	-
Not applicable - I do not have any children	44%	-	-	-	-	-	-	-	-	-	100%
Net: Children 18 and under	24%	100%	100%	100%	100%	100%	100%	100%	100%	10%	-
Net: Children over 18	35%	12%	13%	23%	23%	28%	31%	25%	44%	100%	-

How many of the people in your household are under 18?

Unweighted base	6119	136	142	149	139	143	162	126	113	2285	2584
Base	6119	135	145	149	141	145	159	126	115	2148	2716
0	71%	3%	8%	9%	10%	5%	7%	9%	36%	88%	88%
1	12%	22%	23%	23%	19%	28%	39%	36%	30%	6%	5%
2	10%	46%	40%	38%	42%	38%	29%	26%	16%	3%	3%
3	3%	15%	17%	18%	14%	15%	13%	22%	5%	1%	1%
4	1%	10%	5%	8%	7%	5%	6%	3%	3%	0%	0%
5 or more	1%	3%	6%	4%	4%	6%	5%	4%	7%	0%	1%
6 or more	0%	1%	-	-	-	-	-	-	-	-	0%
Don't know	1%	-	-	1%	-	-	-	1%	1%	0%	1%
Prefer not to say	1%	1%	1%	1%	4%	4%	1%	-	3%	1%	2%

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Total	How many of the people in your household are under 18?								
	0	1	2	3	4	5 or more	6 or more	Don't know	Prefer not to say

Are you the parent/ guardian of children of any of the following ages? (Please select all that apply. If you do not have any children, please select the "Not applicable" option)

	Unweighted base	6119	4425	712	630	170	56	25	3	24	74
Base	6119	4374	729	630	173	58	38	3	37	76	
Under 6 months old	1%	0%	3%	3%	3%	7%	14%	-	-	-	-
Between 6 and 12 months old	1%	0%	3%	3%	3%	2%	17%	27%	3%	2%	
1 year old	2%	0%	7%	6%	8%	5%	15%	27%	-	2%	
2 years old	2%	0%	4%	8%	10%	14%	20%	-	-	7%	
3 years old	2%	0%	4%	9%	13%	17%	22%	-	-	3%	
4 years old	3%	0%	6%	10%	13%	8%	22%	27%	-	2%	
5 years old	3%	0%	4%	14%	10%	13%	20%	-	2%	2%	
6 years old	2%	0%	2%	9%	10%	18%	22%	-	2%	6%	
7 years old	2%	0%	4%	11%	17%	16%	15%	27%	-	2%	
8 years old	2%	0%	3%	11%	15%	17%	27%	27%	-	2%	
9 years old	3%	0%	4%	11%	19%	24%	21%	-	-	4%	
10 years old	2%	0%	3%	8%	16%	9%	18%	27%	2%	5%	
11 years old	2%	0%	4%	10%	12%	23%	12%	27%	-	1%	
12 years old	2%	0%	5%	9%	14%	12%	24%	-	-	2%	
13 years old	2%	0%	5%	9%	15%	20%	14%	-	2%	1%	
14 years old	2%	0%	4%	9%	11%	17%	17%	-	-	8%	
15 years old	2%	0%	6%	9%	12%	12%	22%	-	-	8%	
16 years old	3%	0%	9%	7%	12%	17%	19%	-	-	1%	
17 years old	2%	0%	6%	5%	16%	6%	14%	-	3%	-	
18 years old	2%	1%	5%	3%	3%	5%	22%	-	2%	4%	
Older than 18 years old	35%	43%	18%	12%	13%	18%	18%	-	10%	17%	
Not applicable - I do not have any children	44%	55%	17%	11%	11%	15%	46%	73%	85%	60%	
Net: Children 18 and under	24%	3%	80%	83%	84%	77%	51%	27%	8%	26%	
Net: Children over 18	35%	43%	18%	12%	13%	18%	18%	-	10%	17%	

How many of the people in your household are under 18?

	Unweighted base	6119	4425	712	630	170	56	25	3	24	74
Base	6119	4374	729	630	173	58	38	3	37	76	
0	71%	100%	-	-	-	-	-	-	-	-	-
1	12%	-	100%	-	-	-	-	-	-	-	-
2	10%	-	-	100%	-	-	-	-	-	-	-
3	3%	-	-	-	100%	-	-	-	-	-	-
4	1%	-	-	-	-	100%	-	-	-	-	-
5 or more	1%	-	-	-	-	-	100%	-	-	-	-
6 or more	0%	-	-	-	-	-	-	100%	-	-	-
Don't know	1%	-	-	-	-	-	-	-	100%	-	-
Prefer not to say	1%	-	-	-	-	-	-	-	-	-	100%

Total	Gender		Age					Social Grade	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE

Which of these applies to you?

Unweighted base	6119	2866	3253	475	996	1033	1067	2548	3651	2468
Base	6119	2968	3151	679	990	1023	1052	2375	3488	2631
Working full time (30 or more hours per week)	42%	51%	33%	30%	66%	62%	60%	18%	47%	34%
Working part time (8-29 hours a week)	13%	7%	18%	8%	12%	18%	17%	11%	12%	15%
Working part time (Less than 8 hours a week)	2%	2%	2%	3%	2%	1%	2%	2%	2%	2%
Full time student	6%	6%	5%	41%	4%	2%	0%	0%	8%	3%
Retired	24%	23%	25%	0%	-	0%	3%	61%	24%	25%
Unemployed	4%	4%	3%	8%	5%	4%	3%	2%	2%	6%
Not working	7%	5%	9%	5%	7%	9%	12%	5%	3%	12%
Other	3%	2%	3%	5%	3%	4%	3%	1%	2%	4%

Overall, to what extent, if at all, do you think that having a child/ children has had a positive or negative impact on your career? (Please select the option that best applies)

Unweighted base	3533	1508	2025	28	304	591	705	1905	1999	1534
Base: All GB Parents	3401	1463	1938	40	312	586	695	1768	1822	1579
Very positive	10%	15%	7%	-	11%	7%	8%	13%	11%	10%
Fairly positive	13%	20%	9%	5%	16%	14%	12%	14%	15%	12%
No impact	42%	47%	39%	40%	29%	34%	44%	47%	41%	44%
Fairly negative	22%	12%	30%	17%	30%	32%	22%	18%	24%	20%
Very negative	6%	2%	9%	16%	7%	8%	7%	4%	6%	6%
Don't know	6%	4%	7%	22%	6%	5%	7%	5%	4%	8%
Net: Positive impact	24%	34%	16%	5%	27%	21%	19%	26%	25%	22%
Net: Negative impact	28%	14%	38%	33%	37%	40%	30%	21%	30%	26%

You previously said that having a child/ children has had a negative impact on your career...Overall in which, if any, of the following ways has having a child/ children impacted your career? (Please select all that apply)

Unweighted base	985	210	775	9	117	246	214	399	590	395
Base: All GB Parents who think having children has negatively impacted their career	946	207	739	13	116	236	207	374	542	404
Fewer career progression opportunities	37%	19%	41%	42%	35%	39%	36%	36%	37%	36%
Fewer pay increase opportunities	22%	12%	25%	47%	25%	24%	22%	19%	24%	19%
Discrimination from employer and/ or colleagues	19%	12%	20%	27%	17%	21%	20%	16%	19%	19%
Lack of consideration from colleagues and/ or employers about demands at home	32%	31%	32%	30%	37%	33%	36%	28%	32%	32%
Reduced personal performance from increased demands at home	32%	52%	26%	35%	31%	37%	32%	28%	37%	24%
Time spent away from work on maternity/ paternity leave	28%	19%	31%	37%	40%	35%	27%	21%	31%	24%
Having to decline job opportunities due to demands at home	53%	55%	52%	43%	56%	55%	57%	49%	52%	54%
Having to reduce working hours due to demands at home	58%	51%	60%	43%	72%	67%	62%	47%	57%	60%
I gave up my career to temporarily/ permanently stay at home	43%	13%	51%	43%	36%	37%	42%	49%	39%	48%
Other	5%	9%	4%	-	3%	6%	4%	5%	6%	4%
Don't know/ can't recall	2%	4%	1%	-	-	3%	2%	2%	2%	2%

Total	Region							
	North	Midlands	East	London	South	England (NET)	Wales	Scotland

Which of these applies to you?

Unweighted base	6119	1477	1021	575	772	1426	5271	304	544
Base	6119	1462	1010	573	826	1415	5287	300	532
Working full time (30 or more hours per week)	42%	42%	37%	43%	47%	41%	42%	38%	45%
Working part time (8-29 hours a week)	13%	12%	13%	12%	12%	14%	13%	13%	12%
Working part time (Less than 8 hours a week)	2%	2%	2%	2%	1%	2%	2%	1%	2%
Full time student	6%	7%	6%	5%	2%	7%	6%	2%	6%
Retired	24%	23%	25%	23%	24%	25%	24%	28%	23%
Unemployed	4%	4%	4%	4%	5%	2%	4%	4%	3%
Not working	7%	6%	9%	8%	6%	7%	7%	10%	6%
Other	3%	3%	3%	4%	3%	2%	3%	4%	3%

Overall, to what extent, if at all, do you think that having a child/ children has had a positive or negative impact on your career? (Please select the option that best applies)

Unweighted base	3533	898	615	320	369	837	3039	190	304
Base: All GB Parents	3401	840	589	313	381	800	2923	185	293
Very positive	10%	10%	12%	10%	12%	8%	10%	8%	12%
Fairly positive	13%	12%	13%	13%	16%	15%	14%	13%	13%
No impact	42%	44%	43%	38%	38%	43%	42%	44%	45%
Fairly negative	22%	22%	20%	23%	21%	24%	22%	25%	19%
Very negative	6%	6%	5%	7%	7%	5%	6%	4%	5%
Don't know	6%	5%	7%	9%	5%	5%	6%	6%	6%
Net: Positive impact	24%	22%	25%	23%	28%	23%	24%	21%	25%
Net: Negative impact	28%	28%	25%	30%	28%	29%	28%	29%	24%

You previously said that having a child/ children has had a negative impact on your career...Overall in which, if any, of the following ways has having a child/ children impacted your career? (Please select all that apply)

Unweighted base	985	258	153	94	104	248	857	56	72
Base: All GB Parents who think having children has negatively impacted their career	946	239	149	93	107	235	822	54	69
Fewer career progression opportunities	37%	37%	40%	41%	36%	34%	37%	31%	36%
Fewer pay increase opportunities	22%	22%	23%	22%	25%	21%	22%	26%	18%
Discrimination from employer and/ or colleagues	19%	21%	13%	16%	26%	16%	18%	23%	18%
Lack of consideration from colleagues and/ or employers about demands at home	32%	33%	36%	27%	39%	31%	33%	33%	19%
Reduced personal performance from increased demands at home	32%	29%	25%	38%	37%	35%	32%	28%	30%
Time spent away from work on maternity/ paternity leave	28%	30%	24%	31%	30%	25%	28%	31%	31%
Having to decline job opportunities due to demands at home	53%	55%	48%	51%	51%	53%	52%	57%	60%
Having to reduce working hours due to demands at home	58%	59%	57%	53%	62%	60%	59%	53%	59%
I gave up my career to temporarily/ permanently stay at home	43%	47%	44%	48%	37%	45%	45%	26%	35%
Other	5%	4%	4%	6%	4%	5%	4%	6%	9%
Don't know/ can't recall	2%	1%	2%	3%	2%	2%	2%	4%	1%

Total	Government Region									
	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	England (NET)

Which of these applies to you?

Unweighted base	6119	274	725	478	506	515	575	772	825	601	5271
Base	6119	263	705	495	498	511	573	826	823	592	5287
Working full time (30 or more hours per week)	42%	39%	41%	45%	38%	36%	43%	47%	42%	39%	42%
Working part time (8-29 hours a week)	13%	15%	12%	12%	12%	14%	12%	12%	14%	15%	13%
Working part time (Less than 8 hours a week)	2%	1%	2%	4%	3%	2%	2%	1%	3%	1%	2%
Full time student	6%	4%	8%	7%	6%	5%	5%	2%	8%	5%	6%
Retired	24%	28%	24%	19%	24%	26%	23%	24%	23%	28%	24%
Unemployed	4%	4%	4%	4%	3%	5%	4%	5%	2%	2%	4%
Not working	7%	6%	6%	7%	11%	7%	8%	6%	6%	7%	7%
Other	3%	4%	3%	1%	3%	4%	4%	3%	2%	2%	3%

Overall, to what extent, if at all, do you think that having a child/ children has had a positive or negative impact on your career? (Please select the option that best applies)

Unweighted base	3533	168	442	288	305	310	320	369	475	362	3039
Base: All GB Parents	3401	156	413	271	294	295	313	381	453	347	2923
Very positive	10%	9%	11%	10%	12%	13%	10%	12%	8%	7%	10%
Fairly positive	13%	14%	10%	13%	13%	13%	13%	16%	14%	15%	14%
No impact	42%	46%	45%	42%	42%	43%	38%	38%	42%	44%	42%
Fairly negative	22%	23%	21%	24%	22%	18%	23%	21%	24%	25%	22%
Very negative	6%	4%	7%	6%	4%	7%	7%	7%	6%	4%	6%
Don't know	6%	4%	5%	6%	7%	7%	9%	5%	6%	4%	6%
Net: Positive impact	24%	23%	22%	23%	25%	25%	23%	28%	23%	22%	24%
Net: Negative impact	28%	27%	29%	29%	26%	25%	30%	28%	30%	29%	28%

You previously said that having a child/ children has had a negative impact on your career...Overall in which, if any, of the following ways has having a child/ children impacted your career? (Please select all that apply)

Unweighted base	985	45	127	86	77	76	94	104	143	105	857
Base: All GB Parents who think having children has negatively impacted their career	946	42	118	80	75	73	93	107	134	101	822
Fewer career progression opportunities	37%	32%	40%	36%	37%	44%	41%	36%	36%	32%	37%
Fewer pay increase opportunities	22%	23%	20%	23%	22%	23%	22%	25%	21%	20%	22%
Discrimination from employer and/ or colleagues	19%	27%	23%	17%	9%	16%	16%	26%	17%	15%	18%
Lack of consideration from colleagues and/ or employers about demands at home	32%	30%	25%	46%	42%	30%	27%	39%	30%	33%	33%
Reduced personal performance from increased demands at home	32%	31%	29%	27%	22%	28%	38%	37%	30%	41%	32%
Time spent away from work on maternity/ paternity leave	28%	15%	33%	33%	19%	29%	31%	30%	32%	16%	28%
Having to decline job opportunities due to demands at home	53%	50%	53%	59%	52%	43%	51%	51%	52%	54%	52%
Having to reduce working hours due to demands at home	58%	59%	57%	64%	61%	52%	53%	62%	61%	59%	59%
I gave up my career to temporarily/ permanently stay at home	43%	38%	54%	42%	44%	44%	48%	37%	43%	47%	45%
Other	5%	2%	5%	4%	2%	5%	6%	4%	5%	5%	4%
Don't know/ can't recall	2%	2%	2%	-	1%	3%	3%	2%	1%	2%	2%

Total			Working Status						
	Wales	Scotland	Working full time	Working part time	ALL WORKERS (NET)	Full time student	Retired	Unemployed	Not working/ Other

Which of these applies to you?

Unweighted base	6119	304	544	2504	907	3411	265	1645	210	588
Base	6119	300	532	2552	914	3465	338	1485	228	602
Working full time (30 or more hours per week)	42%	38%	45%	100%	-	74%	-	-	-	-
Working part time (8-29 hours a week)	13%	13%	12%	-	87%	23%	-	-	-	-
Working part time (Less than 8 hours a week)	2%	1%	2%	-	13%	3%	-	-	-	-
Full time student	6%	2%	6%	-	-	-	100%	-	-	-
Retired	24%	28%	23%	-	-	-	-	100%	-	-
Unemployed	4%	4%	3%	-	-	-	-	-	100%	-
Not working	7%	10%	6%	-	-	-	-	-	-	71%
Other	3%	4%	3%	-	-	-	-	-	-	29%

Overall, to what extent, if at all, do you think that having a child/ children has had a positive or negative impact on your career? (Please select the option that best applies)

Unweighted base	3533	190	304	1194	630	1824	22	1237	81	369
Base: All GB Parents	3401	185	293	1200	611	1811	22	1112	82	374
Very positive	10%	8%	12%	10%	7%	9%	8%	13%	8%	9%
Fairly positive	13%	13%	13%	17%	10%	15%	8%	14%	11%	6%
No impact	42%	44%	45%	45%	36%	42%	20%	48%	42%	32%
Fairly negative	22%	25%	19%	21%	32%	25%	34%	17%	21%	24%
Very negative	6%	4%	5%	3%	8%	5%	24%	3%	10%	16%
Don't know	6%	6%	6%	4%	6%	5%	4%	5%	8%	14%
Net: Positive impact	24%	21%	25%	27%	17%	24%	17%	28%	19%	15%
Net: Negative impact	28%	29%	24%	25%	41%	30%	59%	19%	31%	40%

You previously said that having a child/ children has had a negative impact on your career...Overall in which, if any, of the following ways has having a child/ children impacted your career? (Please select all that apply)

Unweighted base	985	56	72	301	259	560	14	236	24	151
Base: All GB Parents who think having children has negatively impacted their career	946	54	69	295	249	544	13	215	25	150
Fewer career progression opportunities	37%	31%	36%	37%	42%	39%	36%	34%	34%	33%
Fewer pay increase opportunities	22%	26%	18%	23%	24%	24%	7%	20%	23%	19%
Discrimination from employer and/ or colleagues	19%	23%	18%	19%	18%	18%	22%	17%	15%	22%
Lack of consideration from colleagues and/ or employers about demands at home	32%	33%	19%	38%	32%	35%	65%	22%	37%	32%
Reduced personal performance from increased demands at home	32%	28%	30%	42%	29%	36%	22%	28%	35%	22%
Time spent away from work on maternity/ paternity leave	28%	31%	31%	36%	29%	33%	29%	19%	24%	25%
Having to decline job opportunities due to demands at home	53%	57%	60%	56%	55%	56%	50%	45%	54%	54%
Having to reduce working hours due to demands at home	58%	53%	59%	59%	72%	65%	50%	43%	73%	55%
I gave up my career to temporarily/ permanently stay at home	43%	26%	35%	22%	40%	30%	63%	50%	67%	74%
Other	5%	6%	9%	5%	4%	5%	-	6%	4%	5%
Don't know/ can't recall	2%	4%	1%	2%	2%	2%	-	3%	-	1%

Total	Marital Status					Children in Household				
	Married/ Civil Partnership	Living as married	Separated/ Divorced	Widowed	Never Married	0	1	2	3+	ALL WITH CHILDREN IN HOUSEHOLD (NET)

Which of these applies to you?

Unweighted base	6119	2865	779	524	267	1626	4425	712	630	254	1596
Base	6119	2739	774	503	243	1791	4374	729	630	273	1632
Working full time (30 or more hours per week)	42%	40%	58%	33%	7%	45%	39%	51%	50%	45%	49%
Working part time (8-29 hours a week)	13%	15%	14%	13%	6%	11%	11%	17%	22%	19%	19%
Working part time (Less than 8 hours a week)	2%	2%	1%	1%	1%	2%	2%	1%	3%	3%	2%
Full time student	6%	0%	4%	1%	0%	15%	5%	7%	5%	4%	6%
Retired	24%	33%	10%	36%	77%	8%	32%	5%	6%	2%	5%
Unemployed	4%	2%	3%	4%	1%	8%	4%	4%	3%	6%	4%
Not working	7%	7%	7%	10%	5%	7%	6%	9%	9%	15%	10%
Other	3%	2%	3%	2%	2%	4%	2%	4%	3%	5%	4%

Overall, to what extent, if at all, do you think that having a child/ children has had a positive or negative impact on your career? (Please select the option that best applies)

Unweighted base	3533	2281	356	429	197	250	2098	610	567	223	1400
Base: All GB Parents	3401	2176	357	411	180	258	1973	605	562	225	1391
Very positive	10%	11%	6%	9%	13%	11%	11%	9%	8%	12%	9%
Fairly positive	13%	15%	13%	11%	9%	9%	12%	16%	14%	18%	15%
No impact	42%	43%	43%	44%	48%	34%	49%	37%	33%	27%	34%
Fairly negative	22%	21%	23%	23%	20%	26%	18%	26%	30%	29%	28%
Very negative	6%	5%	7%	7%	2%	9%	4%	7%	9%	9%	8%
Don't know	6%	5%	8%	6%	7%	11%	6%	6%	6%	5%	6%
Net: Positive impact	24%	26%	19%	20%	22%	19%	24%	24%	22%	30%	24%
Net: Negative impact	28%	27%	30%	30%	22%	35%	22%	33%	39%	38%	36%

You previously said that having a child/ children has had a negative impact on your career...Overall in which, if any, of the following ways has having a child/ children impacted your career? (Please select all that apply)

Unweighted base	985	607	109	130	40	89	457	201	228	90	519
Base: All GB Parents who think having children has negatively impacted their career	946	577	106	123	40	90	432	198	219	85	503
Fewer career progression opportunities	37%	35%	40%	39%	32%	39%	35%	35%	39%	44%	38%
Fewer pay increase opportunities	22%	22%	26%	21%	12%	18%	20%	22%	24%	28%	24%
Discrimination from employer and/ or colleagues	19%	18%	19%	19%	4%	23%	17%	21%	19%	21%	20%
Lack of consideration from colleagues and/ or employers about demands at home	32%	33%	34%	26%	27%	31%	27%	37%	37%	35%	37%
Reduced personal performance from increased demands at home	32%	32%	40%	29%	26%	29%	28%	36%	38%	24%	35%
Time spent away from work on maternity/ paternity leave	28%	29%	35%	21%	23%	24%	23%	29%	36%	33%	33%
Having to decline job opportunities due to demands at home	53%	52%	55%	49%	47%	64%	48%	61%	51%	66%	57%
Having to reduce working hours due to demands at home	58%	57%	71%	50%	39%	67%	47%	73%	65%	70%	69%
I gave up my career to temporarily/ permanently stay at home	43%	42%	39%	51%	46%	38%	46%	38%	39%	53%	41%
Other	5%	5%	5%	8%	3%	3%	5%	7%	4%	2%	5%
Don't know/ can't recall	2%	3%	-	1%	2%	-	2%	1%	1%	1%	1%

Total	Parent/ Guardian									Facebook
	Refused	Parent/ guardian (any age)	Not parent/ guardian	4 years and under	5 to 11 years	12 to 16 years	17 to 18 years	18 years and under	Over 18 years	

Which of these applies to you?

Unweighted base	6119	98	3535	2584	493	743	592	228	1474	2285	4358
Base	6119	113	3403	2716	511	745	592	229	1477	2148	4371
Working full time (30 or more hours per week)	42%	40%	35%	50%	50%	54%	51%	48%	53%	24%	44%
Working part time (8-29 hours a week)	13%	12%	16%	9%	21%	22%	20%	21%	21%	13%	14%
Working part time (Less than 8 hours a week)	2%	2%	2%	2%	3%	3%	2%	1%	2%	2%	2%
Full time student	6%	7%	1%	12%	2%	1%	2%	1%	1%	0%	6%
Retired	24%	9%	33%	14%	1%	2%	5%	8%	4%	50%	21%
Unemployed	4%	5%	2%	5%	6%	3%	3%	4%	4%	2%	4%
Not working	7%	11%	8%	5%	11%	11%	13%	13%	11%	7%	7%
Other	3%	15%	3%	3%	6%	4%	5%	5%	4%	2%	3%

Overall, to what extent, if at all, do you think that having a child/ children has had a positive or negative impact on your career? (Please select the option that best applies)

Unweighted base	3533	35	3523	10	491	742	591	228	1470	2276	2477
Base: All GB Parents	3401	36	3392	9	510	744	591	229	1473	2140	2388
Very positive	10%	3%	10%	31%	8%	8%	10%	11%	8%	11%	10%
Fairly positive	13%	5%	13%	29%	16%	15%	15%	13%	15%	13%	13%
No impact	42%	35%	42%	30%	31%	32%	35%	42%	35%	47%	42%
Fairly negative	22%	23%	22%	-	31%	30%	26%	23%	28%	18%	23%
Very negative	6%	7%	6%	-	8%	8%	9%	7%	8%	5%	6%
Don't know	6%	26%	6%	10%	6%	7%	6%	4%	6%	6%	5%
Net: Positive impact	24%	9%	24%	60%	24%	23%	24%	24%	23%	24%	23%
Net: Negative impact	28%	30%	28%	-	39%	38%	35%	30%	36%	23%	29%

You previously said that having a child/ children has had a negative impact on your career...Overall in which, if any, of the following ways has having a child/ children impacted your career? (Please select all that apply)

Unweighted base	985	9	985	-	199	291	210	71	541	512	729
Base: All GB Parents who think having children has negatively impacted their career	946	11	946	-	200	283	204	70	528	485	698
Fewer career progression opportunities	37%	8%	37%	-	35%	41%	40%	43%	38%	37%	37%
Fewer pay increase opportunities	22%	14%	22%	-	23%	27%	23%	19%	23%	20%	22%
Discrimination from employer and/ or colleagues	19%	8%	19%	-	18%	20%	21%	16%	20%	18%	19%
Lack of consideration from colleagues and/ or employers about demands at home	32%	34%	32%	-	36%	39%	38%	32%	36%	29%	34%
Reduced personal performance from increased demands at home	32%	26%	32%	-	36%	35%	31%	24%	35%	26%	33%
Time spent away from work on maternity/ paternity leave	28%	43%	28%	-	41%	36%	31%	36%	33%	22%	31%
Having to decline job opportunities due to demands at home	53%	32%	53%	-	54%	56%	61%	53%	57%	49%	53%
Having to reduce working hours due to demands at home	58%	32%	58%	-	67%	68%	68%	63%	68%	50%	61%
I gave up my career to temporarily/ permanently stay at home	43%	26%	43%	-	36%	40%	47%	49%	40%	48%	43%
Other	5%	-	5%	-	4%	5%	4%	5%	5%	5%	4%
Don't know/ can't recall	2%	9%	2%	-	2%	1%	2%	1%	2%	2%	2%

Total	Social Media/ Messaging service (within the last month)									Under 6 months old	Between 6 and 12 months old
	Twitter	LinkedIn	Pinterest	Instagram	Snapchat	Facebook Messenger	WhatsApp	Skype			

Which of these applies to you?

Unweighted base	6119	2002	1041	811	2016	789	3775	3838	614	57	55
Base	6119	2056	1028	809	2124	916	3810	3862	609	64	54
Working full time (30 or more hours per week)	42%	50%	67%	40%	50%	46%	45%	48%	59%	62%	52%
Working part time (8-29 hours a week)	13%	13%	10%	19%	14%	12%	14%	14%	7%	9%	22%
Working part time (Less than 8 hours a week)	2%	2%	2%	3%	2%	3%	2%	2%	2%	-	3%
Full time student	6%	10%	5%	9%	13%	24%	7%	6%	4%	-	-
Retired	24%	11%	8%	15%	8%	2%	19%	17%	18%	1%	-
Unemployed	4%	4%	3%	4%	4%	5%	4%	3%	3%	4%	5%
Not working	7%	6%	4%	8%	7%	6%	7%	6%	5%	13%	11%
Other	3%	3%	1%	4%	3%	3%	3%	2%	2%	10%	7%

Overall, to what extent, if at all, do you think that having a child/ children has had a positive or negative impact on your career? (Please select the option that best applies)

Unweighted base	3533	937	468	459	893	269	2099	2170	320	57	54
Base: All GB Parents	3401	910	446	445	882	276	2026	2108	311	64	53
Very positive	10%	9%	10%	8%	8%	10%	10%	10%	15%	9%	9%
Fairly positive	13%	14%	17%	9%	13%	13%	13%	14%	18%	25%	11%
No impact	42%	43%	39%	36%	39%	36%	40%	40%	37%	27%	37%
Fairly negative	22%	23%	26%	31%	27%	26%	24%	25%	23%	28%	29%
Very negative	6%	7%	6%	9%	7%	6%	7%	6%	5%	3%	8%
Don't know	6%	4%	2%	6%	6%	9%	5%	5%	3%	7%	7%
Net: Positive impact	24%	23%	27%	18%	21%	23%	24%	24%	32%	34%	20%
Net: Negative impact	28%	30%	32%	40%	34%	32%	31%	31%	27%	31%	37%

You previously said that having a child/ children has had a negative impact on your career...Overall in which, if any, of the following ways has having a child/ children impacted your career? (Please select all that apply)

Unweighted base	985	285	150	187	314	91	655	681	91	21	20
Base: All GB Parents who think having children has negatively impacted their career	946	271	141	179	302	87	624	655	85	20	20
Fewer career progression opportunities	37%	41%	46%	37%	38%	38%	38%	40%	38%	27%	29%
Fewer pay increase opportunities	22%	25%	33%	25%	27%	25%	22%	24%	25%	29%	37%
Discrimination from employer and/ or colleagues	19%	20%	21%	21%	20%	20%	19%	20%	21%	37%	21%
Lack of consideration from colleagues and/ or employers about demands at home	32%	34%	38%	30%	37%	33%	33%	32%	32%	42%	29%
Reduced personal performance from increased demands at home	32%	41%	49%	33%	37%	27%	33%	34%	50%	27%	13%
Time spent away from work on maternity/ paternity leave	28%	32%	42%	32%	34%	34%	31%	30%	34%	63%	52%
Having to decline job opportunities due to demands at home	53%	54%	60%	51%	51%	52%	56%	54%	57%	53%	53%
Having to reduce working hours due to demands at home	58%	62%	62%	63%	67%	69%	62%	63%	58%	68%	63%
I gave up my career to temporarily/ permanently stay at home	43%	39%	31%	44%	42%	48%	44%	40%	33%	15%	31%
Other	5%	6%	8%	6%	5%	3%	5%	5%	8%	-	6%
Don't know/ can't recall	2%	2%	2%	3%	2%	5%	1%	2%	2%	5%	-

Total	Are you the parent/ guardian of children of any of the following ages? (Please select all that apply. If y									
	1 year old	2 years old	3 years old	4 years old	5 years old	6 years old	7 years old	8 years old	9 years old	10 years old

Which of these applies to you?

Unweighted base	6119	113	116	129	146	149	118	144	149	164	125
Base	6119	116	119	132	153	154	120	147	152	165	125
Working full time (30 or more hours per week)	42%	44%	47%	50%	49%	53%	44%	58%	48%	57%	55%
Working part time (8-29 hours a week)	13%	25%	20%	21%	22%	20%	26%	24%	20%	18%	18%
Working part time (Less than 8 hours a week)	2%	3%	3%	3%	3%	2%	1%	3%	5%	3%	2%
Full time student	6%	2%	3%	2%	1%	-	1%	2%	2%	1%	1%
Retired	24%	-	1%	1%	2%	1%	4%	1%	2%	2%	5%
Unemployed	4%	4%	5%	10%	8%	2%	3%	2%	4%	5%	6%
Not working	7%	17%	14%	10%	11%	17%	15%	5%	14%	11%	11%
Other	3%	6%	7%	4%	4%	4%	6%	5%	4%	3%	5%

Overall, to what extent, if at all, do you think that having a child/ children has had a positive or negative impact on your career? (Please select the option that best applies)

Unweighted base	3533	112	116	129	145	148	118	144	149	164	125
Base: All GB Parents	3401	115	119	132	152	154	120	147	152	165	125
Very positive	10%	8%	8%	11%	13%	13%	12%	9%	9%	9%	12%
Fairly positive	13%	13%	17%	19%	13%	16%	8%	16%	17%	16%	15%
No impact	42%	33%	28%	31%	24%	29%	32%	26%	33%	30%	37%
Fairly negative	22%	33%	36%	25%	32%	24%	33%	38%	24%	31%	26%
Very negative	6%	7%	6%	9%	11%	10%	8%	5%	8%	7%	6%
Don't know	6%	5%	5%	4%	5%	9%	6%	5%	8%	7%	4%
Net: Positive impact	24%	21%	25%	30%	27%	28%	20%	25%	26%	25%	27%
Net: Negative impact	28%	40%	42%	34%	43%	34%	41%	43%	32%	38%	32%

You previously said that having a child/ children has had a negative impact on your career...Overall in which, if any, of the following ways has having a child/ children impacted your career? (Please select all that apply)

Unweighted base	985	47	48	47	66	53	49	67	52	66	39
Base: All GB Parents who think having children has negatively impacted their career	946	46	50	45	66	52	50	64	49	64	39
Fewer career progression opportunities	37%	33%	38%	31%	41%	43%	29%	43%	46%	49%	34%
Fewer pay increase opportunities	22%	19%	19%	23%	24%	29%	18%	34%	40%	26%	28%
Discrimination from employer and/ or colleagues	19%	12%	7%	21%	21%	20%	2%	21%	28%	23%	17%
Lack of consideration from colleagues and/ or employers about demands at home	32%	32%	30%	45%	32%	38%	39%	43%	39%	38%	47%
Reduced personal performance from increased demands at home	32%	42%	30%	36%	39%	44%	30%	38%	31%	41%	24%
Time spent away from work on maternity/ paternity leave	28%	35%	38%	49%	31%	47%	26%	35%	36%	42%	32%
Having to decline job opportunities due to demands at home	53%	60%	36%	45%	69%	47%	47%	59%	49%	61%	57%
Having to reduce working hours due to demands at home	58%	77%	59%	71%	67%	63%	60%	59%	76%	74%	62%
I gave up my career to temporarily/ permanently stay at home	43%	40%	39%	37%	44%	39%	33%	31%	60%	35%	49%
Other	5%	4%	4%	2%	4%	2%	4%	6%	-	11%	5%
Don't know/ can't recall	2%	2%	2%	-	2%	2%	4%	-	-	2%	3%

Total	If you do not have any children, please select the "Not applicable" option)										
	11 years old	12 years old	13 years old	14 years old	15 years old	16 years old	17 years old	18 years old	Older than 18 years old	Not applicable I do not have any children	

Which of these applies to you?

Unweighted base	6119	136	142	149	139	143	162	126	113	2285	2584
Base	6119	135	145	149	141	145	159	126	115	2148	2716
Working full time (30 or more hours per week)	42%	56%	48%	51%	52%	52%	50%	52%	45%	24%	50%
Working part time (8-29 hours a week)	13%	22%	24%	17%	16%	23%	17%	21%	20%	13%	9%
Working part time (Less than 8 hours a week)	2%	1%	3%	-	4%	1%	1%	1%	1%	2%	2%
Full time student	6%	1%	3%	2%	3%	1%	1%	1%	1%	0%	12%
Retired	24%	5%	5%	4%	3%	4%	6%	6%	10%	50%	14%
Unemployed	4%	3%	2%	5%	1%	3%	5%	2%	6%	2%	5%
Not working	7%	10%	12%	16%	14%	13%	12%	16%	10%	7%	5%
Other	3%	3%	3%	5%	6%	3%	8%	1%	8%	2%	3%

Overall, to what extent, if at all, do you think that having a child/ children has had a positive or negative impact on your career? (Please select the option that best applies)

Unweighted base	3533	136	142	149	139	143	161	126	113	2276	10
Base: All GB Parents	3401	135	145	149	141	145	158	126	115	2140	9
Very positive	10%	11%	12%	12%	11%	7%	10%	12%	14%	11%	31%
Fairly positive	13%	14%	17%	15%	11%	15%	14%	10%	15%	13%	29%
No impact	42%	37%	39%	38%	32%	32%	34%	44%	39%	47%	30%
Fairly negative	22%	24%	17%	25%	30%	29%	30%	22%	23%	18%	-
Very negative	6%	10%	12%	5%	7%	13%	4%	9%	5%	5%	-
Don't know	6%	4%	3%	5%	9%	4%	8%	3%	4%	6%	10%
Net: Positive impact	24%	25%	29%	27%	22%	22%	24%	22%	29%	24%	60%
Net: Negative impact	28%	34%	29%	30%	37%	42%	34%	31%	28%	23%	-

You previously said that having a child/ children has had a negative impact on your career...Overall in which, if any, of the following ways has having a child/ children impacted your career? (Please select all that apply)

Unweighted base	985	47	44	47	53	63	55	41	31	512	-
Base: All GB Parents who think having children has negatively impacted their career	946	45	43	45	52	61	54	39	32	485	-
Fewer career progression opportunities	37%	36%	48%	34%	37%	42%	33%	43%	45%	37%	-
Fewer pay increase opportunities	22%	17%	25%	19%	18%	25%	18%	22%	15%	20%	-
Discrimination from employer and/ or colleagues	19%	19%	35%	10%	21%	18%	26%	17%	18%	18%	-
Lack of consideration from colleagues and/ or employers about demands at home	32%	25%	42%	36%	45%	28%	40%	30%	33%	29%	-
Reduced personal performance from increased demands at home	32%	32%	40%	37%	29%	28%	24%	21%	28%	26%	-
Time spent away from work on maternity/ paternity leave	28%	33%	39%	26%	37%	23%	26%	31%	44%	22%	-
Having to decline job opportunities due to demands at home	53%	60%	69%	61%	54%	69%	67%	58%	45%	49%	-
Having to reduce working hours due to demands at home	58%	75%	64%	70%	66%	67%	67%	65%	60%	50%	-
I gave up my career to temporarily/ permanently stay at home	43%	40%	46%	42%	54%	49%	52%	54%	45%	48%	-
Other	5%	7%	7%	3%	2%	4%	3%	7%	3%	5%	-
Don't know/ can't recall	2%	2%	-	3%	-	2%	4%	-	3%	2%	-

Total	How many of the people in your household are under 18?								
	0	1	2	3	4	5 or more	6 or more	Don't know	Prefer not to say

Which of these applies to you?

Unweighted base	6119	4425	712	630	170	56	25	3	24	74
Base	6119	4374	729	630	173	58	38	3	37	76
Working full time (30 or more hours per week)	42%	39%	51%	50%	46%	37%	54%	26%	53%	33%
Working part time (8-29 hours a week)	13%	11%	17%	22%	23%	14%	8%	-	12%	12%
Working part time (Less than 8 hours a week)	2%	2%	1%	3%	3%	5%	2%	-	3%	2%
Full time student	6%	5%	7%	5%	2%	10%	-	48%	10%	5%
Retired	24%	32%	5%	6%	4%	-	-	-	5%	12%
Unemployed	4%	4%	4%	3%	7%	4%	7%	27%	10%	2%
Not working	7%	6%	9%	9%	13%	19%	20%	-	5%	14%
Other	3%	2%	4%	3%	2%	11%	9%	-	3%	21%

Overall, to what extent, if at all, do you think that having a child/ children has had a positive or negative impact on your career? (Please select the option that best applies)

Unweighted base	3533	2098	610	567	153	49	20	1	6	29
Base: All GB Parents	3401	1973	605	562	154	50	20	1	6	31
Very positive	10%	11%	9%	8%	12%	9%	23%	-	-	4%
Fairly positive	13%	12%	16%	14%	19%	20%	4%	-	-	6%
No impact	42%	49%	37%	33%	27%	26%	26%	100%	67%	29%
Fairly negative	22%	18%	26%	30%	29%	27%	34%	-	-	28%
Very negative	6%	4%	7%	9%	9%	11%	4%	-	-	8%
Don't know	6%	6%	6%	6%	4%	6%	9%	-	33%	25%
Net: Positive impact	24%	24%	24%	22%	31%	30%	27%	-	-	10%
Net: Negative impact	28%	22%	33%	39%	38%	38%	38%	-	-	36%

You previously said that having a child/ children has had a negative impact on your career...Overall in which, if any, of the following ways has having a child/ children impacted your career? (Please select all that apply)

Unweighted base	985	457	201	228	62	20	8	-	-	9
Base: All GB Parents who think having children has negatively impacted their career	946	432	198	219	59	19	8	-	-	11
Fewer career progression opportunities	37%	35%	35%	39%	42%	45%	62%	-	-	8%
Fewer pay increase opportunities	22%	20%	22%	24%	29%	24%	25%	-	-	14%
Discrimination from employer and/ or colleagues	19%	17%	21%	19%	19%	25%	24%	-	-	8%
Lack of consideration from colleagues and/ or employers about demands at home	32%	27%	37%	37%	31%	45%	36%	-	-	34%
Reduced personal performance from increased demands at home	32%	28%	36%	38%	27%	9%	37%	-	-	26%
Time spent away from work on maternity/ paternity leave	28%	23%	29%	36%	37%	14%	49%	-	-	43%
Having to decline job opportunities due to demands at home	53%	48%	61%	51%	64%	70%	75%	-	-	32%
Having to reduce working hours due to demands at home	58%	47%	73%	65%	69%	65%	88%	-	-	32%
I gave up my career to temporarily/ permanently stay at home	43%	46%	38%	39%	46%	68%	61%	-	-	26%
Other	5%	5%	7%	4%	3%	-	-	-	-	-
Don't know/ can't recall	2%	2%	1%	1%	2%	-	-	-	-	9%

Total	Gender		Age					Social Grade	
	Male	Female	18-24	25-34	35-44	45-54	55+	ABC1	C2DE

For the following question, if you have more than one job, please think about your MAIN job (i.e. the job where you spend MOST of your time). If you are currently self employed and do not have an employer, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your current employer accommodates these needs?

Unweighted base	1120	538	582	10	222	464	347	77	723	397
Base: All GB Parents who currently work, with children 18 years old and under	1121	558	562	12	227	462	342	78	682	439
Very well	27%	27%	27%	49%	31%	27%	24%	17%	31%	20%
Fairly well	42%	45%	39%	9%	38%	46%	42%	41%	42%	43%
Not very well	13%	12%	15%	-	14%	14%	14%	8%	13%	14%
Not well at all	7%	6%	7%	-	7%	6%	6%	16%	6%	8%
Don't know	4%	5%	4%	42%	3%	2%	6%	4%	2%	7%
Not applicable - I am self-employed and don't have an employer	7%	5%	9%	-	7%	5%	8%	14%	7%	7%
Net: Well	69%	72%	66%	58%	69%	73%	66%	58%	73%	63%
Net: Not well	20%	19%	22%	-	22%	19%	20%	24%	19%	23%

For the following question if you have not had an employer while you have been a parent, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your most recent employer accommodated these needs? (Please select the option that best applies)

Unweighted base	1687	672	1015	16	75	103	148	1345	853	834
Base: All GB Parents who don't currently work	1568	611	957	26	77	101	146	1218	744	824
Very well	12%	16%	9%	4%	8%	7%	11%	13%	15%	9%
Fairly well	29%	30%	28%	28%	20%	18%	20%	32%	35%	24%
Not very well	14%	13%	15%	-	10%	20%	18%	14%	14%	14%
Not well at all	10%	12%	9%	19%	14%	10%	13%	10%	11%	10%
Don't know	8%	11%	5%	4%	4%	8%	4%	8%	7%	8%
Not applicable - I have not had an employer while I have been a parent	27%	17%	33%	45%	45%	38%	35%	23%	18%	35%
Net: Well	41%	47%	38%	32%	28%	25%	30%	45%	50%	33%
Net: Not well	25%	25%	24%	19%	24%	29%	31%	24%	25%	24%

Total	Region							
	North	Midlands	East	London	South	England (NET)	Wales	Scotland

For the following question, if you have more than one job, please think about your MAIN job (i.e. the job where you spend MOST of your time). If you are currently self employed and do not have an employer, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your current employer accommodates these needs?

Unweighted base	1120	273	186	110	123	278	970	53	97
Base: All GB Parents who currently work, with children 18 years old and under	1121	265	188	111	131	277	971	52	98
Very well	27%	26%	21%	21%	34%	29%	26%	31%	29%
Fairly well	42%	45%	44%	45%	36%	43%	43%	38%	37%
Not very well	13%	13%	14%	13%	14%	13%	13%	11%	14%
Not well at all	7%	7%	8%	4%	5%	6%	6%	10%	9%
Don't know	4%	4%	6%	6%	3%	3%	4%	6%	2%
Not applicable - I am self-employed and don't have an employer	7%	5%	7%	11%	8%	6%	7%	6%	10%
Net: Well	69%	71%	65%	66%	70%	72%	69%	68%	66%
Net: Not well	20%	20%	22%	18%	19%	19%	20%	21%	23%

For the following question if you have not had an employer while you have been a parent, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your most recent employer accommodated these needs? (Please select the option that best applies)

Unweighted base	1687	424	320	151	183	380	1458	91	138
Base: All GB Parents who don't currently work	1568	383	296	144	184	349	1355	86	127
Very well	12%	13%	12%	15%	11%	13%	12%	6%	12%
Fairly well	29%	29%	25%	28%	27%	32%	29%	33%	32%
Not very well	14%	14%	15%	7%	13%	15%	14%	17%	19%
Not well at all	10%	13%	13%	8%	11%	7%	11%	9%	7%
Don't know	8%	6%	9%	13%	6%	7%	7%	6%	10%
Not applicable - I have not had an employer while I have been a parent	27%	25%	27%	28%	32%	27%	27%	29%	20%
Net: Well	41%	42%	37%	43%	38%	45%	41%	39%	44%
Net: Not well	25%	27%	28%	15%	24%	22%	24%	26%	26%

Total	Government Region									
	North East	North West	Yorkshire and the Humber	East Midlands	West Midlands	East of England	London	South East	South West	England (NET)

For the following question, if you have more than one job, please think about your MAIN job (i.e. the job where you spend MOST of your time). If you are currently self employed and do not have an employer, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your current employer accommodates these needs?

Unweighted base	1120	52	128	93	92	94	110	123	173	105	970
Base: All GB Parents who currently work, with children 18 years old and under	1121	52	120	93	94	93	111	131	171	105	971
Very well	27%	11%	33%	25%	19%	23%	21%	34%	29%	29%	26%
Fairly well	42%	50%	38%	51%	44%	44%	45%	36%	45%	40%	43%
Not very well	13%	13%	15%	11%	14%	14%	13%	14%	13%	13%	13%
Not well at all	7%	13%	5%	6%	8%	8%	4%	5%	5%	7%	6%
Don't know	4%	7%	5%	1%	7%	5%	6%	3%	3%	3%	4%
Not applicable - I am self-employed and don't have an employer	7%	6%	5%	6%	9%	5%	11%	8%	4%	8%	7%
Net: Well	69%	61%	71%	75%	62%	67%	66%	70%	74%	69%	69%
Net: Not well	20%	26%	19%	17%	22%	23%	18%	19%	18%	21%	20%

For the following question if you have not had an employer while you have been a parent, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your most recent employer accommodated these needs? (Please select the option that best applies)

Unweighted base	1687	89	205	130	156	164	151	183	202	178	1458
Base: All GB Parents who don't currently work	1568	78	188	117	144	152	144	184	183	165	1355
Very well	12%	13%	13%	11%	12%	12%	15%	11%	14%	11%	12%
Fairly well	29%	35%	31%	22%	22%	27%	28%	27%	36%	28%	29%
Not very well	14%	14%	11%	20%	17%	13%	7%	13%	12%	18%	14%
Not well at all	10%	15%	10%	18%	13%	12%	8%	11%	6%	9%	11%
Don't know	8%	7%	4%	8%	9%	9%	13%	6%	5%	8%	7%
Not applicable - I have not had an employer while I have been a parent	27%	17%	30%	22%	26%	27%	28%	32%	27%	26%	27%
Net: Well	41%	48%	45%	32%	34%	39%	43%	38%	49%	40%	41%
Net: Not well	25%	28%	20%	37%	31%	25%	15%	24%	18%	27%	24%

Total	Working Status								
	Wales	Scotland	Working full time	Working part time	ALL WORKERS (NET)	Full time student	Retired	Unemployed	Not working/ Other

For the following question, if you have more than one job, please think about your MAIN job (i.e. the job where you spend MOST of your time). If you are currently self employed and do not have an employer, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your current employer accommodates these needs?

Unweighted base	1120	53	97	766	354	1120	-	-	-	-
Base: All GB Parents who currently work, with children 18 years old and under	1121	52	98	775	346	1121	-	-	-	-
Very well	27%	31%	29%	26%	27%	27%	-	-	-	-
Fairly well	42%	38%	37%	44%	38%	42%	-	-	-	-
Not very well	13%	11%	14%	14%	11%	13%	-	-	-	-
Not well at all	7%	10%	9%	7%	6%	7%	-	-	-	-
Don't know	4%	6%	2%	4%	5%	4%	-	-	-	-
Not applicable - I am self-employed and don't have an employer	7%	6%	10%	4%	13%	7%	-	-	-	-
Net: Well	69%	68%	66%	71%	65%	69%	-	-	-	-
Net: Not well	20%	21%	23%	22%	17%	20%	-	-	-	-

For the following question if you have not had an employer while you have been a parent, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your most recent employer accommodated these needs? (Please select the option that best applies)

Unweighted base	1687	91	138	-	-	-	-	1237	81	369
Base: All GB Parents who don't currently work	1568	86	127	-	-	-	-	1112	82	374
Very well	12%	6%	12%	-	-	-	-	13%	11%	8%
Fairly well	29%	33%	32%	-	-	-	-	33%	24%	18%
Not very well	14%	17%	19%	-	-	-	-	14%	15%	14%
Not well at all	10%	9%	7%	-	-	-	-	9%	8%	15%
Don't know	8%	6%	10%	-	-	-	-	9%	5%	5%
Not applicable - I have not had an employer while I have been a parent	27%	29%	20%	-	-	-	-	22%	36%	39%
Net: Well	41%	39%	44%	-	-	-	-	47%	35%	26%
Net: Not well	25%	26%	26%	-	-	-	-	23%	24%	29%

Total	Marital Status					Children in Household				
	Married/ Civil Partnership	Living as married	Separated/ Divorced	Widowed	Never Married	0	1	2	3+	ALL WITH CHILDREN IN HOUSEHOLD (NET)

For the following question, if you have more than one job, please think about your MAIN job (i.e. the job where you spend MOST of your time). If you are currently self employed and do not have an employer, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your current employer accommodates these needs?

Unweighted base	1120	755	179	77	3	100	89	452	421	148	1021
Base: All GB Parents who currently work, with children 18 years old and under	1121	745	182	79	3	106	92	446	421	152	1019
Very well	27%	27%	23%	31%	-	26%	23%	24%	29%	32%	27%
Fairly well	42%	45%	39%	39%	36%	27%	36%	45%	40%	46%	43%
Not very well	13%	12%	13%	15%	-	24%	18%	14%	14%	9%	13%
Not well at all	7%	6%	11%	6%	-	6%	5%	8%	6%	6%	7%
Don't know	4%	3%	8%	3%	-	8%	7%	3%	5%	1%	3%
Not applicable - I am self-employed and don't have an employer	7%	7%	7%	7%	64%	9%	11%	7%	6%	6%	6%
Net: Well	69%	73%	62%	70%	36%	53%	59%	68%	69%	78%	70%
Net: Not well	20%	18%	24%	21%	-	30%	23%	22%	20%	16%	20%

For the following question if you have not had an employer while you have been a parent, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your most recent employer accommodated these needs? (Please select the option that best applies)

Unweighted base	1687	1068	118	232	169	91	1336	140	126	63	329
Base: All GB Parents who don't currently work	1568	980	118	215	153	93	1220	141	122	61	325
Very well	12%	13%	8%	8%	12%	14%	13%	11%	10%	10%	11%
Fairly well	29%	31%	25%	30%	27%	20%	31%	19%	21%	24%	21%
Not very well	14%	15%	10%	14%	15%	8%	14%	16%	16%	14%	16%
Not well at all	10%	10%	12%	14%	9%	10%	10%	9%	9%	11%	9%
Don't know	8%	8%	8%	7%	7%	6%	8%	6%	6%	8%	6%
Not applicable - I have not had an employer while I have been a parent	27%	23%	38%	28%	31%	41%	24%	38%	37%	33%	37%
Net: Well	41%	44%	33%	38%	38%	35%	44%	31%	32%	33%	32%
Net: Not well	25%	25%	22%	27%	24%	18%	24%	25%	26%	25%	25%

Total	Parent/ Guardian									Facebook
	Refused	Parent/ guardian (any age)	Not parent/ guardian	4 years and under	5 to 11 years	12 to 16 years	17 to 18 years	18 years and under	Over 18 years	

For the following question, if you have more than one job, please think about your MAIN job (i.e. the job where you spend MOST of your time). If you are currently self employed and do not have an employer, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your current employer accommodates these needs?

Unweighted base	1120	10	1120	-	364	582	426	159	1118	149	871
Base: All GB Parents who currently work, with children 18 years old and under	1121	10	1121	-	375	584	428	159	1119	148	865
Very well	27%	18%	27%	-	30%	27%	26%	21%	27%	24%	28%
Fairly well	42%	9%	42%	-	43%	43%	42%	49%	42%	40%	44%
Not very well	13%	-	13%	-	11%	14%	12%	14%	13%	9%	13%
Not well at all	7%	9%	7%	-	6%	6%	8%	8%	7%	9%	6%
Don't know	4%	37%	4%	-	4%	3%	4%	4%	4%	5%	3%
Not applicable - I am self-employed and don't have an employer	7%	27%	7%	-	5%	7%	8%	5%	7%	12%	7%
Net: Well	69%	27%	69%	-	73%	70%	68%	70%	69%	65%	71%
Net: Not well	20%	9%	20%	-	17%	20%	20%	22%	20%	18%	19%

For the following question if you have not had an employer while you have been a parent, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your most recent employer accommodated these needs? (Please select the option that best applies)

Unweighted base	1687	22	1679	8	118	152	153	66	329	1421	1105
Base: All GB Parents who don't currently work	1568	23	1561	7	125	152	152	67	331	1300	1031
Very well	12%	4%	12%	51%	6%	11%	10%	15%	9%	13%	12%
Fairly well	29%	19%	29%	25%	22%	18%	17%	17%	19%	31%	29%
Not very well	14%	8%	14%	-	13%	16%	18%	13%	15%	14%	15%
Not well at all	10%	29%	10%	-	13%	12%	17%	13%	13%	10%	11%
Don't know	8%	4%	8%	-	4%	6%	5%	10%	6%	8%	6%
Not applicable - I have not had an employer while I have been a parent	27%	36%	27%	24%	42%	37%	33%	32%	38%	24%	27%
Net: Well	41%	23%	41%	76%	28%	29%	27%	32%	28%	44%	42%
Net: Not well	25%	37%	25%	-	26%	28%	35%	26%	28%	24%	26%

Total	Social Media/ Messaging service (within the last month)								Under 6 months old	Between 6 and 12 months old
	Twitter	LinkedIn	Pinterest	Instagram	Snapchat	Facebook Messenger	WhatsApp	Skype		

For the following question, if you have more than one job, please think about your MAIN job (i.e. the job where you spend MOST of your time). If you are currently self employed and do not have an employer, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your current employer accommodates these needs?

Unweighted base	1120	444	254	185	451	161	786	885	131	42	41
Base: All GB Parents who currently work, with children 18 years old and under	1121	441	246	184	451	166	777	882	130	46	40
Very well	27%	29%	35%	28%	30%	30%	27%	27%	37%	32%	35%
Fairly well	42%	41%	41%	38%	41%	36%	43%	43%	43%	34%	34%
Not very well	13%	13%	10%	10%	12%	14%	13%	13%	9%	14%	10%
Not well at all	7%	6%	5%	10%	6%	6%	6%	6%	2%	14%	10%
Don't know	4%	4%	3%	5%	4%	7%	4%	3%	2%	4%	8%
Not applicable - I am self-employed and don't have an employer	7%	7%	7%	9%	7%	7%	7%	7%	7%	2%	2%
Net: Well	69%	71%	76%	66%	70%	65%	70%	70%	81%	66%	70%
Net: Not well	20%	19%	14%	20%	19%	20%	19%	20%	11%	28%	20%

For the following question if you have not had an employer while you have been a parent, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your most recent employer accommodated these needs? (Please select the option that best applies)

Unweighted base	1687	299	94	181	280	70	911	849	122	15	12
Base: All GB Parents who don't currently work	1568	279	85	170	271	73	855	796	117	18	12
Very well	12%	14%	20%	12%	10%	8%	12%	12%	15%	21%	16%
Fairly well	29%	29%	36%	25%	28%	26%	30%	30%	23%	25%	30%
Not very well	14%	16%	12%	14%	15%	13%	16%	15%	16%	10%	16%
Not well at all	10%	13%	11%	11%	12%	8%	10%	10%	11%	6%	7%
Don't know	8%	6%	2%	5%	6%	6%	6%	6%	9%	5%	7%
Not applicable - I have not had an employer while I have been a parent	27%	23%	19%	33%	29%	38%	26%	27%	26%	34%	23%
Net: Well	41%	43%	56%	37%	37%	34%	42%	43%	38%	45%	46%
Net: Not well	25%	28%	23%	25%	28%	21%	27%	24%	26%	15%	23%

Total	Are you the parent/ guardian of children of any of the following ages? (Please select all that apply. If y									
	1 year old	2 years old	3 years old	4 years old	5 years old	6 years old	7 years old	8 years old	9 years old	10 years old

For the following question, if you have more than one job, please think about your MAIN job (i.e. the job where you spend MOST of your time). If you are currently self employed and do not have an employer, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your current employer accommodates these needs?

Unweighted base	1120	80	83	95	107	112	85	122	108	129	95
Base: All GB Parents who currently work, with children 18 years old and under	1121	81	84	97	112	116	85	125	112	130	93
Very well	27%	32%	38%	33%	32%	31%	33%	31%	30%	30%	31%
Fairly well	42%	46%	38%	40%	43%	43%	31%	43%	37%	37%	45%
Not very well	13%	9%	9%	12%	12%	11%	18%	16%	10%	16%	9%
Not well at all	7%	5%	4%	7%	2%	7%	4%	5%	7%	8%	4%
Don't know	4%	3%	4%	2%	4%	2%	3%	2%	6%	2%	3%
Not applicable - I am self-employed and don't have an employer	7%	5%	7%	6%	7%	7%	10%	3%	9%	6%	7%
Net: Well	69%	79%	76%	73%	75%	74%	64%	73%	68%	67%	76%
Net: Not well	20%	13%	13%	19%	14%	17%	23%	21%	17%	24%	14%

For the following question if you have not had an employer while you have been a parent, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your most recent employer accommodated these needs? (Please select the option that best applies)

Unweighted base	1687	29	30	31	37	36	31	19	39	34	29
Base: All GB Parents who don't currently work	1568	31	32	32	39	37	33	19	37	34	31
Very well	12%	10%	10%	6%	9%	17%	9%	19%	16%	15%	12%
Fairly well	29%	27%	18%	24%	24%	31%	11%	9%	15%	22%	28%
Not very well	14%	3%	6%	16%	14%	6%	13%	15%	10%	32%	9%
Not well at all	10%	3%	18%	22%	12%	8%	17%	15%	10%	8%	20%
Don't know	8%	6%	3%	6%	2%	5%	3%	16%	5%	3%	4%
Not applicable - I have not had an employer while I have been a parent	27%	52%	45%	26%	38%	34%	48%	25%	44%	20%	27%
Net: Well	41%	36%	28%	30%	33%	47%	20%	29%	31%	37%	40%
Net: Not well	25%	6%	24%	37%	26%	14%	29%	30%	20%	40%	29%

Total	If you do not have any children, please select the "Not applicable" option)										
	11 years old	12 years old	13 years old	14 years old	15 years old	16 years old	17 years old	18 years old	Older than 18 years old	Not applicable I do not have any children	

For the following question, if you have more than one job, please think about your MAIN job (i.e. the job where you spend MOST of your time). If you are currently self employed and do not have an employer, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your current employer accommodates these needs?

Unweighted base	1120	108	106	103	102	108	109	93	74	149	-
Base: All GB Parents who currently work, with children 18 years old and under	1121	107	109	102	103	110	108	94	74	148	-
Very well	27%	27%	29%	31%	30%	25%	20%	19%	24%	24%	-
Fairly well	42%	46%	40%	46%	33%	45%	48%	50%	50%	40%	-
Not very well	13%	14%	15%	10%	11%	13%	11%	17%	9%	9%	-
Not well at all	7%	4%	7%	5%	7%	6%	10%	7%	8%	9%	-
Don't know	4%	3%	1%	4%	7%	3%	4%	2%	5%	5%	-
Not applicable - I am self-employed and don't have an employer	7%	5%	8%	4%	13%	8%	7%	5%	4%	12%	-
Net: Well	69%	73%	69%	77%	63%	70%	68%	69%	74%	65%	-
Net: Not well	20%	18%	22%	15%	18%	19%	21%	24%	17%	18%	-

For the following question if you have not had an employer while you have been a parent, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your most recent employer accommodated these needs? (Please select the option that best applies)

Unweighted base	1687	27	31	43	33	34	51	32	37	1421	8
Base: All GB Parents who don't currently work	1568	27	31	44	35	34	50	32	39	1300	7
Very well	12%	7%	9%	16%	14%	6%	14%	15%	18%	13%	51%
Fairly well	29%	21%	24%	17%	18%	14%	22%	17%	17%	31%	25%
Not very well	14%	23%	19%	16%	16%	25%	15%	12%	13%	14%	-
Not well at all	10%	7%	15%	11%	17%	18%	17%	13%	12%	10%	-
Don't know	8%	3%	6%	-	-	5%	8%	13%	7%	8%	-
Not applicable - I have not had an employer while I have been a parent	27%	39%	28%	40%	35%	32%	23%	30%	33%	24%	24%
Net: Well	41%	28%	33%	34%	32%	20%	36%	32%	35%	44%	76%
Net: Not well	25%	30%	33%	27%	34%	43%	32%	25%	25%	24%	-

Total	How many of the people in your household are under 18?								
	0	1	2	3	4	5 or more	6 or more	Don't know	Prefer not to say

For the following question, if you have more than one job, please think about your MAIN job (i.e. the job where you spend MOST of your time). If you are currently self employed and do not have an employer, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your current employer accommodates these needs?

Unweighted base	1120	89	452	421	113	26	9	-	-	10
Base: All GB Parents who currently work, with children 18 years old and under	1121	92	446	421	116	27	9	-	-	10
Very well	27%	23%	24%	29%	28%	40%	59%	-	-	18%
Fairly well	42%	36%	45%	40%	48%	46%	30%	-	-	9%
Not very well	13%	18%	14%	14%	11%	7%	-	-	-	-
Not well at all	7%	5%	8%	6%	6%	8%	11%	-	-	9%
Don't know	4%	7%	3%	5%	1%	-	-	-	-	37%
Not applicable - I am self-employed and don't have an employer	7%	11%	7%	6%	7%	-	-	-	-	27%
Net: Well	69%	59%	68%	69%	75%	86%	89%	-	-	27%
Net: Not well	20%	23%	22%	20%	16%	14%	11%	-	-	9%

For the following question if you have not had an employer while you have been a parent, please select the 'Not applicable' option. Thinking generally about your needs as a parent (e.g. flexible working hours, ability to work from home, etc.)...How well, if at all, do you think your most recent employer accommodated these needs? (Please select the option that best applies)

Unweighted base	1687	1336	140	126	37	15	10	1	5	17
Base: All GB Parents who don't currently work	1568	1220	141	122	36	15	10	1	5	19
Very well	12%	13%	11%	10%	6%	13%	19%	-	-	5%
Fairly well	29%	31%	19%	21%	21%	29%	18%	100%	18%	19%
Not very well	14%	14%	16%	16%	16%	7%	19%	-	-	10%
Not well at all	10%	10%	9%	9%	14%	6%	9%	-	41%	26%
Don't know	8%	8%	6%	6%	5%	14%	9%	-	-	5%
Not applicable - I have not had an employer while I have been a parent	27%	24%	38%	37%	38%	31%	26%	-	41%	35%
Net: Well	41%	44%	31%	32%	27%	42%	37%	100%	18%	24%
Net: Not well	25%	24%	25%	26%	30%	14%	28%	-	41%	36%